

# CAL FIRE PERSONNEL REIMBURSEMENT RATES

(No.38 January 2016)

3921

## LINKS TO RATE TABLES

[Personnel Rates – January 2016 through December 2016](#)  
[Personnel Rates – January 2015 through December 2015](#)  
[Personnel Rates – January 2014 through June 2014](#)  
[Personnel Rates – July 2013 – December 2013](#)  
[Personnel Rates – January 2013 through June 2013](#)  
[Personnel Rates – July 2012 through December 2012](#)  
[Personnel Rates – April 2012 through June 2012](#)  
[Personnel Rates – January 2012 through March 2012](#)  
[Personnel Rates – January 2011 through December 2011](#)

## PERSONNEL REIMBURSEMENT RATES – JANUARY 2016

(No.38 January 2016)

Effective: Jan 1 – December 31, 2016

January 1 - December 31, 2016		Hourly Rates	
CLASSIFICATION TITLE	CLASS NUMBER	Scheduled Time	Overtime
Account Clerk II	1733	\$ 36.55	\$ 35.08
Accountant I (Specialist)	4177	\$ 38.55	\$ 36.99
Accountant Trainee	4179	\$ 42.15	\$ 40.45
Accounting Administrator I (Specialist)	4552	\$ 75.25	\$ 72.21
Accounting Administrator I (Supervisor)	4549	\$ 77.02	n/a
Accounting Administrator II	4542	\$ 86.20	n/a
Accounting Administrator III	4545	\$ 90.50	n/a
Accounting Officer (Specialist)	4546	\$ 54.15	\$ 51.97
Accounting Officer (Supervisor)	4563	\$ 59.83	\$ 57.42
Accounting Technician	1741	\$ 39.33	\$ 37.74
Administrative Assistant I	5361	\$ 56.96	\$ 54.67
Administrative Assistant II	5358	\$ 59.82	\$ 57.41
Administrative Officer I, Resources Agency	4590	\$ 55.64	\$ 53.40
Administrative Officer II, Resources Agency	4558	\$ 69.82	\$ 67.00
Administrative Officer III, Resources Agency	4557	\$ 76.31	n/a
Administrative Advisor II C.E.A.	6033	\$ 127.12	n/a
Architectural Associate	4009	\$ 77.21	\$ 74.10
Assistant Chief (Supervisory)	1039	\$ 141.63	n/a
Assistant Information Systems Analyst	1479	\$ 46.97	\$ 45.08
Assistant State Fire Marshal	8963	\$ 123.84	n/a
Associate Administrative Analyst -Accounting Systems-	5304	\$ 71.95	\$ 69.05
Associate Architect	3964	\$ 98.12	\$ 94.16

January 1 - December 31, 2016		Hourly Rates	
CLASSIFICATION TITLE	CLASS NUMBER	Scheduled Time	Overtime
Associate Budget Analyst	5284	\$ 57.80	\$ 55.47
Associate Civil Engineer	3123	\$ 104.04	\$ 101.18
Associate Construction Analyst	4106	\$ 97.78	\$ 93.83
Associate Electrical Engineer	3603	\$ 104.72	\$ 100.50
Associate Governmental Program Analyst	5393	\$ 62.80	\$ 60.26
Associate Information Systems Analyst (Specialist)	1470	\$ 70.76	\$ 67.90
Associate Management Auditor	4159	\$ 73.29	\$ 70.33
Associate Mechanical Engineer	3582	\$ 106.05	\$ 101.77
Associate Personnel Analyst	5142	\$ 63.70	\$ 61.13
Associate Programmer Analyst (Specialist)	1579	\$ 64.45	\$ 61.85
Associate State Archeologist	2809	\$ 67.12	\$ 64.42
Aviation Officer II (Flight Operations)	1056	\$ 99.84	\$ 85.85
Aviation Officer II (Maintenance)	6882	\$ 100.00	\$ 85.98
Aviation Officer III (Maintenance)	1050	\$ 110.19	\$ 94.80
Battalion Chief (Non-Supervisory) (2F) prior to 5/12/06	9723	\$ 58.28	\$ 41.16
Battalion Chief (Non-Supervisory) (2G) on or after 5/12/06	9723	\$ 56.14	\$ 37.90
Business Service Assistant (Specialist)	4707	\$ 47.49	\$ 45.58
Business Service Officer I (Specialist)	4720	\$ 47.78	\$ 45.85
Business Service Officer I (Supervisor)	4722	\$ 56.92	\$ 54.36
Career Executive Assignment (CEA)	7500	\$ 133.91	n/a
Carpenter I	6476	\$ 45.13	\$ 43.04
Carpenter II	6475	\$ 54.33	\$ 51.87
Carpenter Supervisor	6470	\$ 55.51	\$ 53.00
Chief Counsel	0913	\$ 137.42	n/a
Chief Deputy Director, Dept of Forestry	4851	\$ 133.25	n/a
Chief of Plant Operations I	6752	\$ 59.87	n/a
Civil Engineering Technician II	3129	\$ 56.95	\$ 55.28
Communications Operator	1670	\$ 47.89	\$ 46.33
Consulting Psychologist	7620	\$ 117.84	\$ 113.10
Cook Specialist I	2185	\$ 29.59	\$ 28.39
Cook Specialist II	2184	\$ 34.29	\$ 32.90
Custodian	2011	\$ 32.66	\$ 31.34
Data Processing Manager II	1384	\$ 84.69	n/a
Data Processing Manager III	1393	\$ 105.55	n/a
Deputy Director for Legislation	1358	\$ 110.18	n/a
Deputy Director of Communications	8569	\$ 106.52	n/a
Deputy State Fire Marshal	9086	\$ 64.84	\$ 55.81
Deputy State Fire Marshal III (Specialist)	9013	\$ 82.47	\$ 71.07
Deputy State Fire Marshal III (Supervisor)	9010	\$ 93.30	n/a

January 1 - December 31, 2016		Hourly Rates	
CLASSIFICATION TITLE	CLASS NUMBER	Scheduled Time	Overtime
Digital Composition Specialist I	7255	\$ 50.25	\$ 48.23
Digital Composition Specialist II	7256	\$ 57.69	\$ 55.36
Director/Department of Forestry	4850	\$ 193.15	n/a
Division Chief, California State Fire Marshal's Office	8966	\$ 106.15	n/a
Electrician I	6533	\$ 52.76	\$ 50.36
Electrician II	6532	\$ 53.93	\$ 51.49
Environmental Scientist	0762	\$ 60.27	\$ 57.84
Exec. Director, Oversight and Accountability Commission	9590	\$ 131.36	n/a
Executive Assistant	1728	\$ 55.10	\$ 52.87
Executive Officer, Forester's Licensing/Dept of Forestry	1238	\$ 80.68	n/a
Executive Officer, State Board of Forestry	3485	\$ 102.96	n/a
Executive Secretary I	1247	\$ 47.04	\$ 45.14
Fire Apparatus Engineer	1077	\$ 38.53	\$ 23.99
Fire Apparatus Engineer (Paramedic)	1756	\$ 43.79	\$ 25.80
Fire Captain (A)	1095	\$ 47.59	\$ 29.69
Fire Captain (B)	1095	\$ 52.25	\$ 32.62
Fire Captain (Paramedic)	1757	\$ 53.54	\$ 31.77
Fire Fighter I	1083	\$ 33.06	\$ 15.57
Fire Fighter II	1082	\$ 37.78	\$ 23.52
Fire Fighter II (Paramedic)	1755	\$ 37.00	\$ 21.81
Fire Lookout (Seasonal)	1080	\$ 23.71	\$ 13.57
Fire Prevention Specialist I	1067	\$ 42.51	\$ 36.21
Fire Prevention Specialist II	1069	\$ 55.64	\$ 47.58
Food Service Technician I	2194	\$ 32.12	\$ 30.83
Forester I (Non-Supervisory)	1054	\$ 77.22	\$ 66.26
Forester II (Supervisory)	1042	\$ 99.43	n/a
Forester III	1041	\$ 110.49	n/a
Forestry Aid	1060	\$ 35.81	\$ 30.41
Forestry and Fire Protection Administrator	1031	\$ 148.86	n/a
Forestry Assistant II	1093	\$ 59.52	\$ 50.94
Forestry Construction and Maintenance Supervisor	6771	\$ 66.78	n/a
Forestry Cook I	2203	\$ 41.41	\$ 39.74
Forestry Cook II	2202	\$ 42.58	\$ 40.87
Forestry Equipment Manager I	6873	\$ 80.93	n/a
Forestry Equipment Manager II	6874	\$ 92.04	n/a
Forestry Fire Pilot	1046	\$ 63.27	\$ 39.56
Forestry Logistics Officer I	1926	\$ 47.90	\$ 45.32
Forestry Logistics Officer II	1927	\$ 54.52	\$ 51.67
Forestry Technician	1085	\$ 53.73	\$ 45.92

January 1 - December 31, 2016		Hourly Rates	
CLASSIFICATION TITLE	CLASS NUMBER	Scheduled Time	Overtime
Heavy Equipment Mechanic	6834	\$ 55.97	\$ 53.45
Heavy Equipment Mechanic (Correctional Facility)	6826	\$ 58.85	\$ 57.12
Heavy Fire Equipment Operator	6387	\$ 48.16	\$ 30.05
Information Officer I (Specialist)	5601	\$ 61.76	\$ 59.27
Information Officer II	5595	\$ 66.07	n/a
Information Officer III C.E.A.	5597	\$ 97.51	n/a
Information Systems Technician Specialist I	1562	\$ 54.43	\$ 52.23
Labor Relations Analyst	9529	\$ 52.93	n/a
Labor Relations Manager I	9537	\$ 84.67	n/a
Labor Relations Specialist	9535	\$ 70.63	n/a
Lead Custodian	2003	\$ 35.06	\$ 33.65
Maintenance Mechanic	6940	\$ 59.74	\$ 57.06
Maintenance Mechanic (Correctional Facility)	6941	\$ 55.42	\$ 53.78
Management Services Technician	5278	\$ 42.43	\$ 40.72
Materials and Stores Specialist	1506	\$ 45.14	\$ 43.05
Mental Health Program Supervisor	8326	\$ 86.20	n/a
Nurse Practitioner	8212	\$ 100.58	\$ 96.52
Office Assistant (General)	1441	\$ 35.20	\$ 33.78
Office Assistant (Typing)	1379	\$ 34.31	\$ 32.92
Office Services Supervisor II (General)	1150	\$ 45.33	\$ 43.50
Office Technician (General)	1138	\$ 36.96	\$ 35.47
Office Technician (Typing)	1139	\$ 40.49	\$ 38.85
Personnel Selection Technician	6291	\$ 34.73	\$ 33.33
Personnel Specialist	1303	\$ 45.60	\$ 44.59
Pipeline Safety Engineer	2278	\$ 127.38	\$ 109.96
Program Technician II	9928	\$ 39.72	\$ 38.12
Project Director II	4020	\$ 124.53	n/a
Research Analyst I (Geographic Information Systems)	7416	\$ 52.74	\$ 50.62
Research Analyst II (Geographic Information Systems)	7417	\$ 62.73	\$ 60.20
Research Manager III (General)	5740	\$ 89.99	n/a
Research Program Specialist I (Geographic Information Systems)	7418	\$ 75.25	\$ 72.21
Research Program Specialist I (Economics)	5830	\$ 72.37	\$ 69.45
Research Program Specialist I (Social Behavior)	5756	\$ 73.42	\$ 70.46
Research Program Specialist II	5758	\$ 82.65	n/a
Research Program Specialist II (Geographic Information Systems)	7419	\$ 82.06	n/a
Research Program Specialist II (Fire & Fuels)	5836	\$ 80.64	n/a
Research Program Specialist II (Social Behavior)	5767	\$ 80.83	n/a
Research Program Specialist III (Geographic Information Systems)	7420	\$ 90.80	n/a
Research Scientist II (Social/Behavioral Sciences)	5590	\$ 58.84	n/a

January 1 - December 31, 2016		Hourly Rates	
CLASSIFICATION TITLE	CLASS NUMBER	Scheduled Time	Overtime
Research Scientist Supervisor II (Social/Behavioral Sciences)	5656	\$ 98.89	n/a
Research Specialist II-Various Studies	7860	\$ 86.17	\$ 82.70
Seasonal Clerk	1120	\$ 18.93	\$ 18.16
Secretary	1176	\$ 42.13	\$ 40.43
Senior Account Clerk	1730	\$ 41.11	\$ 39.45
Senior Accounting Officer (Specialist)	4567	\$ 67.08	\$ 64.38
Senior Accounting Officer (Supervisor)	4569	\$ 63.70	\$ 61.13
Senior Arson and Bomb Investigator	9015	\$ 96.41	n/a
Senior Aviation Officer	1052	\$ 130.70	n/a
Senior Civil Engineer	3120	\$ 124.66	n/a
Senior Electrical Engineer	3600	\$ 122.64	\$ 117.88
Senior Environmental Planner	4713	\$ 82.97	n/a
Senior Forestry Equipment Manager	6876	\$ 105.03	n/a
Senior Information Systems Analyst (Specialist)	1337	\$ 69.29	n/a
Senior Information Systems Analyst (Supervisor)	1340	\$ 92.88	n/a
Senior Land Agent (Specialist)	4998	\$ 84.72	\$ 81.30
Senior Land Surveyor	3049	\$ 124.66	n/a
Senior Legal Typist	3224	\$ 43.94	\$ 42.16
Senior Mechanical Engineer	3579	\$ 124.53	n/a
Senior Personnel Specialist	1317	\$ 57.77	\$ 56.23
Senior Plant Pathologist (Field)	1091	\$ 74.70	n/a
Senior Programmer Analyst (Specialist)	1583	\$ 83.81	n/a
Senior Programmer Analyst (Supervisor)	1584	\$ 95.64	n/a
Senior State Archeologist	2795	\$ 80.67	n/a
Senior Stenographer	1257	\$ 41.84	\$ 40.15
Staff Counsel	5778	\$ 85.96	n/a
Staff Counsel III (Specialist)	5795	\$ 108.82	n/a
Staff Environmental Scientist	0765	\$ 82.98	\$ 79.64
Staff Information Systems Analyst (Specialist)	1312	\$ 80.72	\$ 77.47
Staff Mental Health Specialist	8325	\$ 75.25	\$ 72.21
Staff Programmer Analyst (Specialist)	1581	\$ 80.03	\$ 76.80
Staff Services Analyst (General)	5157	\$ 50.76	\$ 48.72
Staff Services Manager I	4800	\$ 75.50	n/a
Staff Services Manager II (Managerial)	4969	\$ 87.22	n/a
Staff Services Manager II (Supervisory)	4801	\$ 79.83	n/a
Staff Services Manager III	4802	\$ 93.13	n/a
State Fire Marshal	8964	\$ 145.14	n/a
Stationary Engineer	6712	\$ 70.99	\$ 67.88
Stationary Engineer (Correctional Facility)	6713	\$ 66.95	\$ 65.03

January 1 - December 31, 2016		Hourly Rates	
CLASSIFICATION TITLE	CLASS NUMBER	Scheduled Time	Overtime
Supervising Civil Engineer (Resource Agency)	3133	\$ 137.00	n/a
Supervising Cook I	2181	\$ 46.76	\$ 44.87
Supervising Cook II	2180	\$ 49.12	\$ 47.14
Supervising Land Surveyor	3050	\$ 137.00	n/a
Supervising Pipeline Safety Engineer	2581	\$ 146.72	n/a
Supervising Program Technician II	9925	\$ 45.99	\$ 44.14
Systems Software Specialist I (Technical)	1587	\$ 76.84	\$ 73.74
Systems Software Specialist II (Technical)	1373	\$ 90.92	n/a
Systems Software Specialist III (Supervisory)	1559	\$ 102.39	n/a
Systems Software Specialist III (Technical)	1367	\$ 99.89	n/a
Telecommunications Systems Analyst II	5171	\$ 71.95	\$ 69.05
Telecommunications Systems Manager I (Supervisor)	5136	\$ 76.05	\$ 72.73
Transportation Engineer (Civil)	3135	\$ 82.33	\$ 79.01
Transportation Surveyor (CalTrans)	3029	\$ 95.42	\$ 91.57
Transportation Surveyor Party Chief (CalTrans)	3030	\$ 111.37	\$ 106.88
Unit Chief	1037	\$ 152.90	n/a
Warehouse Worker	6220	\$ 40.25	\$ 38.62
Water and Sewage Plant Operator, Department of Forestry	6191	\$ 69.83	\$ 67.84

## PERSONNEL REIMBURSEMENT RATES – JANUARY 2015

(No.34 January 2016)

Effective: Jan 1 – December 31, 2016

Jan 1 - December 31, 2015 HOURLY REIMBURSEMENT RATES	CLASS. NUMBER	DRAFT HOURLY RATES	
		Scheduled Time	Overtime
Account Clerk II	1733	\$ 35.44	\$ 34.11
Accountant I (Specialist)	4177	\$ 37.07	\$ 35.67
Accountant Trainee	4179	\$ 44.54	\$ 42.86
Accounting Administrator I (Specialist)	4552	\$ 73.38	\$ 70.61
Accounting Administrator I (Supervisor)	4549	\$ 74.57	n/a
Accounting Administrator II	4542	\$ 84.04	n/a
Accounting Administrator III	4545	\$ 93.37	n/a
Accounting Officer (Specialist)	4546	\$ 56.18	\$ 54.06
Accounting Officer (Supervisor)	4563	\$ 51.37	\$ 49.43
Accounting Technician	1741	\$ 38.31	\$ 36.86

<b><u>Jan 1 - December 31, 2015 HOURLY REIMBURSEMENT RATES</u></b>	<b>CLASS. NUMBER</b>	<b>DRAFT HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Administrative Advisor II C.E.A.	6033	\$ 123.46	n/a
Administrative Assistant I	5361	\$ 55.54	\$ 53.44
Administrative Assistant II	5358	\$ 62.82	\$ 60.45
Administrative Officer I, Resources Agency	4590	\$ 56.41	\$ 54.28
Administrative Officer II, Resources Agency	4558	\$ 66.86	\$ 64.33
Administrative Officer III, Resources Agency	4557	\$ 74.23	n/a
Aviation Officer II (Flight Operations)	1056	\$ 95.43	\$ 82.82
Aviation Officer II (Maintenance)	6882	\$ 98.31	\$ 85.34
Aviation Officer III (Maintenance)	1050	\$ 109.42	\$ 95.04
Associate Administrative Analyst -Accounting Systems-	5304	\$ 70.15	\$ 67.51
Associate Budget Analyst	5284	\$ 57.86	\$ 55.68
Associate Civil Engineer	3123	\$ 101.37	\$ 98.16
Associate Architect	3964	\$ 90.42	\$ 87.00
Associate Construction Analyst	4106	\$ 96.56	\$ 92.92
Associate Electrical Engineer	3603	\$ 106.17	\$ 102.16
Associate Governmental Program Analyst	5393	\$ 61.89	\$ 59.55
Associate Information Systems Analyst (Specialist)	1470	\$ 68.86	\$ 66.26
Associate Management Auditor	4159	\$ 70.69	\$ 68.02
Associate Mechanical Engineer	3582	\$ 102.60	\$ 98.73
Associate Personnel Analyst	5142	\$ 59.48	\$ 57.23
Associate Programmer Analyst (Specialist)	1579	\$ 61.01	\$ 58.71
Associate State Archeologist	2809	\$ 65.77	\$ 62.68
Battalion Chief (Non-Supervisory) (2F) prior to 5/12/06	9723	\$ 58.32	\$ 40.58
Battalion Chief (Non-Supervisory) (2G) on or after 5/12/06	9723	\$ 57.01	\$ 37.99
Business Service Assistant (Specialist)	4707	\$ 46.31	\$ 44.56
Business Service Officer I (Specialist)	4720	\$ 44.36	\$ 42.69
Business Service Officer I (Supervisor)	4722	\$ 56.88	\$ 54.47
Career Executive Assignment (CEA)	7500	\$ 142.87	n/a
Carpenter I	6476	\$ 43.79	\$ 41.88
Carpenter II	6475	\$ 52.72	\$ 50.47
Carpenter Supervisor	6470	\$ 55.64	\$ 53.28



<b><u>Jan 1 - December 31, 2015 HOURLY REIMBURSEMENT RATES</u></b>	<b>CLASS. NUMBER</b>	<b>DRAFT HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Chief Counsel	0913	\$ 137.59	n/a
Chief Deputy Director, Dept of Forestry	4851	\$ 130.04	n/a
Chief of Plant Operations I	6752	\$ 72.56	n/a
Civil Engineering Technician II	3129	\$ 55.91	\$ 54.05
Communications Operator	1670	\$ 47.93	\$ 46.19
Consulting Psychologist	7620	\$ 116.05	\$ 111.67
Custodian	2011	\$ 31.84	\$ 30.64
Data Processing Manager II	1384	\$ 84.64	n/a
Data Processing Manager III	1393	\$ 102.93	n/a
Deputy Director for Legislation	1358	\$ 107.43	n/a
Deputy Director of Communications	8569	\$ 103.86	n/a
Deputy State Fire Marshal	9086	\$ 58.17	\$ 50.49
Deputy State Fire Marshal III (Specialist)	9013	\$ 82.48	\$ 71.74
Deputy State Fire Marshal III (Supervisor)	9010	\$ 89.06	n/a
Digital Composition Specialist I	7255	\$ 49.00	\$ 47.15
Digital Composition Specialist II	7256	\$ 56.25	\$ 54.13
Director/Department of Forestry	4850	\$ 194.58	n/a
Division Chief, California State Fire Marshal's Office	8966	\$ 102.77	n/a
Electrician I	6533	\$ 52.72	\$ 50.47
Electrician II	6532	\$ 55.22	\$ 52.88
Emergency Worker I	None	\$ 9.97	\$ 13.50
Emergency Worker II	None	\$ 11.01	\$ 14.91
Emergency Worker III	None	\$ 12.99	\$ 17.58
Emergency Worker IV	None	\$ 15.04	\$ 20.36
Emergency Worker V	None	\$ 17.24	\$ 23.34
Emergency Worker VI	None	\$ 19.05	\$ 25.79
Emergency Worker VII	None	\$ 24.16	\$ 32.70
Emergency Worker VIII	None	\$ 34.91	\$ 47.25
Environmental Scientist	0762	\$ 55.12	\$ 52.43
Executive Assistant	1728	\$ 53.72	\$ 51.69
Exec. Director, Oversight and Accountability Commission	9590	\$ 130.47	n/a



<b><u>Jan 1 - December 31, 2015 HOURLY REIMBURSEMENT RATES</u></b>	<b>CLASS. NUMBER</b>	<b>DRAFT HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Executive Officer, Forester's Licensing/Dept of Forestry	1238	\$ 78.67	n/a
Executive Officer, State Board of Forestry	3485	\$ 102.90	n/a
Executive Secretary I	1247	\$ 45.57	\$ 43.85
Fire Apparatus Engineer	1077	\$ 38.12	\$ 23.70
Fire Apparatus Engineer (Paramedic)	1756	\$ 44.10	\$ 25.99
Fire Captain (A)	1095	\$ 47.83	\$ 29.79
Fire Captain (B)	1095	\$ 52.50	\$ 32.73
Fire Captain (Paramedic)	1757	\$ 54.03	\$ 31.95
Fire Fighter I	1083	\$ 34.56	\$ 15.57
Fire Fighter II	1082	\$ 35.25	\$ 21.90
Fire Fighter II (Paramedic)	1755	\$ 37.40	\$ 22.00
Fire Lookout (Seasonal)	1080	\$ 25.93	\$ 13.91
Fire Prevention Specialist I	1067	\$ 45.49	\$ 39.18
Fire Prevention Specialist II	1069	\$ 55.80	\$ 48.19
Food Service Technician I	2194	\$ 30.39	\$ 29.24
Forester I (Non-Supervisory)	1054	\$ 76.47	\$ 66.25
Forester II (Supervisory)	1042	\$ 100.86	n/a
Forester III	1041	\$ 110.84	n/a
Forestry Aid	1060	\$ 35.02	\$ 30.03
Forestry and Fire Protection Administrator	1031	\$ 150.77	n/a
Forestry Assistant II	1093	\$ 66.25	\$ 57.32
Forestry Construction and Maintenance Supervisor	6771	\$ 64.39	n/a
Forestry Cook I	2203	\$ 40.39	\$ 38.86
Forestry Cook II	2202	\$ 42.56	\$ 40.95
Forestry Equipment Manager I	6873	\$ 85.22	n/a
Forestry Equipment Manager II	6874	\$ 95.60	n/a
Forestry Fire Pilot	1046	\$ 64.62	\$ 40.33
Forestry Logistics Officer I	1926	\$ 47.31	\$ 44.91
Forestry Logistics Officer II	1927	\$ 55.50	\$ 52.78
Forestry Technician	1085	\$ 53.32	\$ 46.02
Heavy Equipment Mechanic	6834	\$ 55.03	\$ 52.69

<b><u>Jan 1 - December 31, 2015 HOURLY REIMBURSEMENT RATES</u></b>	<b>CLASS. NUMBER</b>	<b>DRAFT HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Heavy Equipment Mechanic (Correctional Facility)	6826	\$ 57.93	\$ 56.01
Heavy Fire Equipment Operator	6387	\$ 47.96	\$ 29.88
Information Officer I (Specialist)	5601	\$ 62.51	\$ 60.15
Information Officer II	5595	\$ 64.42	n/a
Information Officer III C.E.A.	5597	\$ 90.55	n/a
Information Systems Technician Specialist I	1562	\$ 54.39	\$ 52.34
Labor Relations Analyst	9529	\$ 56.05	n/a
Labor Relations Manager I	9537	\$ 78.62	n/a
Labor Relations Specialist	9535	\$ 65.59	n/a
Lead Custodian	2003	\$ 34.19	\$ 32.89
Maintenance Mechanic	6940	\$ 57.96	\$ 55.51
Maintenance Mechanic (Correctional Facility)	6941	\$ 54.19	\$ 52.32
Management Services Technician	5278	\$ 41.17	\$ 39.62
Materials and Stores Specialist	1506	\$ 44.03	\$ 42.11
Mental Health Program Supervisor	8326	\$ 84.04	n/a
Nurse Practitioner	8212	\$ 98.07	\$ 94.37
Office Assistant (General)	1441	\$ 34.11	\$ 32.82
Office Assistant (Typing)	1379	\$ 33.77	\$ 32.50
Office Services Supervisor II (General)	1150	\$ 42.09	\$ 40.50
Office Technician (General)	1138	\$ 40.08	\$ 38.57
Office Technician (Typing)	1139	\$ 39.89	\$ 38.38
Personnel Selection Technician	6291	\$ 36.42	\$ 35.05
Personnel Specialist	1303	\$ 49.50	\$ 48.43
Pipeline Safety Engineer	2278	\$ 78.05	\$ 67.87
Program Technician II	9928	\$ 39.00	\$ 37.53
Project Director II	4020	\$ 120.63	n/a
Research Analyst I (Geographic Information Systems)	7416	\$ 54.33	\$ 52.27
Research Analyst II (Geographic Information Systems)	7417	\$ 66.29	\$ 63.79
Research Manager III (General)	5740	\$ 89.94	n/a
Research Program Specialist I (GIS)	7418	\$ 73.38	\$ 70.61
Research Program Specialist I (Economics)	5830	\$ 68.88	\$ 66.27

<b><u>Jan 1 - December 31, 2015 HOURLY REIMBURSEMENT RATES</u></b>	<b>CLASS. NUMBER</b>	<b>DRAFT HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Research Program Specialist II	5758	\$ 80.59	n/a
Research Program Specialist I (Social Behavior)	5756	\$ 73.38	\$ 70.61
Research Program Specialist II (GIS)	7419	\$ 78.12	n/a
Research Program Specialist II (Fire & Fuels)	5836	\$ 80.59	n/a
Research Program Specialist III (GIS)	7420	\$ 88.54	n/a
Research Program Specialist II (Social Behavior)	5767	\$ 72.67	n/a
Research Scientist II (Social/Behavioral Sciences)	5590	\$ 55.02	n/a
Research Scientist IV (Social/Behavioral Sciences)	5622	\$ 83.85	n/a
Research Scientist Supervisor II (Social/Behavioral Sciences)	5656	\$ 91.83	n/a
Seasonal Clerk	1120	\$ 19.85	\$ 19.10
Secretary	1176	\$ 40.79	\$ 39.25
Senior Account Clerk	1730	\$ 40.08	\$ 38.57
Senior Accounting Officer (Specialist)	4567	\$ 66.80	\$ 64.28
Senior Accounting Officer (Supervisor)	4569	\$ 66.54	\$ 64.03
Senior Aviation Officer	1052	\$ 132.30	n/a
Senior Arson and Bomb Investigator	9015	\$ 96.33	n/a
Senior Civil Engineer	3120	\$ 120.88	n/a
Senior Electrical Engineer	3600	\$ 113.47	\$ 109.19
Senior Environmental Planner	4713	\$ 77.05	n/a
Senior Forestry Equipment Manager	6876	\$ 101.28	n/a
Senior Information Systems Analyst (Specialist)	1337	\$ 66.24	n/a
Senior Information Systems Analyst (Supervisor)	1340	\$ 86.25	n/a
Senior Land Surveyor	3049	\$ 120.75	n/a
Senior Legal Typist	3224	\$ 43.91	\$ 42.25
Senior Mechanical Engineer	3579	\$ 120.63	n/a
Senior Personnel Specialist	1317	\$ 56.48	\$ 55.12
Senior Plant Pathologist (Field)	1091	\$ 74.66	n/a
Senior Programmer Analyst (Specialist)	1583	\$ 87.39	n/a
Senior Programmer Analyst (Supervisor)	1584	\$ 93.26	n/a
Senior State Archeologist	2795	\$ 78.65	n/a
Senior Stenographer	1257	\$ 40.80	\$ 39.26

<b><u>Jan 1 - December 31, 2015 HOURLY REIMBURSEMENT RATES</u></b>	<b>CLASS. NUMBER</b>	<b>DRAFT HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Staff Counsel	5778	\$ 72.83	n/a
Staff Counsel III (Specialist)	5795	\$ 106.66	n/a
Staff Environmental Scientist	0765	\$ 80.41	\$ 76.76
Staff Information Systems Analyst (Specialist)	1312	\$ 78.16	\$ 75.21
Staff Mental Health Specialist	8325	\$ 73.38	\$ 70.61
Staff Programmer Analyst (Specialist)	1581	\$ 75.82	\$ 72.96
Staff Services Analyst (General)	5157	\$ 50.22	\$ 48.32
Staff Services Manager I	4800	\$ 72.13	n/a
Staff Services Manager II (Managerial)	4969	\$ 82.55	n/a
Staff Services Manager II (Supervisory)	4801	\$ 76.74	n/a
Staff Services Manager III	4802	\$ 91.65	n/a
State Fire Marshal	8964	\$ 140.61	n/a
Stationary Engineer	6712	\$ 69.23	\$ 66.36
Stationary Engineer (Correctional Facility)	6713	\$ 65.72	\$ 63.58
Supervising Civil Engineer (Resource Agency)	3133	\$ 132.69	n/a
Supervising Cook I	2181	\$ 43.42	\$ 41.78
Supervising Cook II	2180	\$ 49.10	\$ 47.24
Supervising Land Surveyor	3050	\$ 132.69	n/a
Supervising Pipeline Safety Engineer	2581	\$ 102.30	n/a
Supervising Program Technician II	9925	\$ 44.85	\$ 43.16
Systems Software Specialist I (Technical)	1587	\$ 77.54	\$ 74.61
Systems Software Specialist II (Technical)	1373	\$ 88.66	n/a
Systems Software Specialist III (Supervisory)	1559	\$ 97.90	n/a
Systems Software Specialist III (Technical)	1367	\$ 97.40	n/a
Telecommunications Systems Manager I (Supervisor)	5136	\$ 70.65	\$ 67.72
Telecommunications Systems Analyst II	5171	\$ 70.15	\$ 67.51
Transportation Engineer (Civil)	3135	\$ 74.20	\$ 71.40
Transportation Surveyor (CalTrans)	3029	\$ 82.68	\$ 79.55
Transportation Surveyor Party Chief (CalTrans)	3030	\$ 107.75	\$ 103.68
Unit Chief	1037	\$ 156.73	n/a
Warehouse Worker	6220	\$ 39.05	\$ 37.57

<u>Jan 1 - December 31, 2015 HOURLY REIMBURSEMENT RATES</u>	CLASS. NUMBER	DRAFT HOURLY RATES	
		Scheduled Time	Overtime
Water and Sewage Plant Operator, Dept. of For and Fire Pro.	6191	\$ 68.49	\$ 66.27

## PERSONNEL REIMBURSEMENT RATES – JULY 2014

(No.30 September 2014)

Effective: July 1 – December 31, 2014

<u>July 1 - December 31, 2014 HOURLY REIMBURSEMENT RATES</u>	CLASS. NUMBER	DRAFT HOURLY RATES	
		Scheduled Time	Overtime
Account Clerk II	1733	\$ 33.97	\$ 33.52
Accountant I (Specialist)	4177	\$ 38.28	\$ 37.77
Accountant Trainee	4179	\$ 40.32	\$ 39.78
Accounting Administrator I (Specialist)	4552	\$ 69.74	\$ 68.81
Accounting Administrator I (Supervisor)	4549	\$ 67.43	n/a
Accounting Administrator II	4542	\$ 79.20	n/a
Accounting Administrator III	4545	\$ 86.15	n/a
Accounting Officer (Specialist)	4546	\$ 51.62	\$ 50.93
Accounting Officer (Supervisor)	4563	\$ 46.49	\$ 45.87
Accounting Technician	1741	\$ 36.51	\$ 36.03
Administrative Assistant I	5361	\$ 52.78	\$ 52.08
Administrative Assistant II	5358	\$ 53.25	\$ 52.54
Administrative Officer I, Resources Agency	4590	\$ 53.21	\$ 52.50
Administrative Officer II, Resources Agency	4558	\$ 63.90	\$ 63.05
Administrative Officer III, Resources Agency	4557	\$ 72.04	n/a
Aviation Officer II (Flight Operations)	1056	\$ 83.25	\$ 73.93
Aviation Officer II (Maintenance)	6882	\$ 86.46	\$ 76.80
Aviation Officer III (Maintenance)	1050	\$ 100.15	\$ 89.05

<b>July 1 - December 31, 2014 HOURLY REIMBURSEMENT RATES</b>	<b>CLASS. NUMBER</b>	<b>DRAFT HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Architectural Associate	4009	\$ 71.56	\$ 70.60
Assistant Chief (Supervisory)	1039	\$ 131.18	n/a
Assistant Civil Engineer	3126	\$ 72.70	\$ 71.73
Assistant Information Systems Analyst	1479	\$ 46.49	\$ 45.87
Assistant State Fire Marshal	8963	\$ 108.72	n/a
Associate Administrative Analyst -Accounting Systems-	5304	\$ 66.67	\$ 65.78
Associate Budget Analyst	5284	\$ 56.09	\$ 55.35
Associate Civil Engineer	3123	\$ 100.09	\$ 99.65
Associate Architect	3964	\$ 81.84	\$ 80.75
Associate Construction Analyst	4106	\$ 91.77	\$ 90.55
Associate Electrical Engineer	3603	\$ 100.91	\$ 99.56
Associate Governmental Program Analyst	5393	\$ 58.94	\$ 58.15
Associate Information Systems Analyst (Specialist)	1470	\$ 65.81	\$ 64.94
Associate Management Auditor	4159	\$ 65.31	\$ 64.44
Associate Mechanical Engineer	3582	\$ 97.52	\$ 96.21
Associate Personnel Analyst	5142	\$ 58.51	\$ 57.73
Associate Programmer Analyst (Specialist)	1579	\$ 61.63	\$ 60.81
Associate State Archeologist	2809	\$ 62.17	\$ 61.08
Battalion Chief (Non-Supervisory) (2F) prior to 5/12/06	9723	\$ 53.73	\$ 38.38
Battalion Chief (Non-Supervisory) (2G) since 5/12/06	9723	\$ 53.34	\$ 36.37
Business Service Assistant (Specialist)	4707	\$ 44.02	\$ 43.43
Business Service Officer I (Supervisor)	4722	\$ 55.14	\$ 54.15
Career Executive Assignment (CEA)	7500	\$ 124.37	n/a
Carpenter I	6476	\$ 46.80	\$ 45.92
Carpenter II	6475	\$ 51.24	\$ 50.30
Carpenter Supervisor	6470	\$ 54.90	\$ 53.91
Chief Counsel	0913	\$ 121.47	n/a
Chief Deputy Director, Department of Forestry	4851	\$ 122.08	n/a
Chief of Plant Operations I	6752	\$ 68.95	n/a
Civil Engineering Technician II	3129	\$ 50.53	\$ 50.16
Communications Operator	1670	\$ 44.44	\$ 43.97

<b>July 1 - December 31, 2014 HOURLY REIMBURSEMENT RATES</b>	<b>CLASS. NUMBER</b>	<b>DRAFT HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Consulting Psychologist	7620	\$ 110.30	\$ 108.83
Custodian	2011	\$ 30.26	\$ 29.85
Data Processing Manager II	1384	\$ 88.62	n/a
Data Processing Manager III	1393	\$ 97.82	n/a
Deputy Director for Legislation	1358	\$ 97.24	n/a
Deputy Director of Communications	8569	\$ 93.23	n/a
Deputy State Fire Marshal	9086	\$ 67.67	\$ 60.24
Deputy State Fire Marshal III (Specialist)	9013	\$ 83.37	\$ 74.30
Deputy State Fire Marshal III (Supervisor)	9010	\$ 89.36	n/a
Digital Composition Specialist I	7255	\$ 46.57	\$ 45.95
Digital Composition Specialist II	7256	\$ 53.46	\$ 52.75
Director/Department of Forestry	4850	\$ 172.88	n/a
Division Chief, California State Fire Marshal's Office	8966	\$ 98.62	n/a
Electrician I	6533	\$ 51.24	\$ 50.30
Electrician II	6532	\$ 53.62	\$ 52.65
Emergency Worker I	None	\$ 9.91	\$ 13.50
Emergency Worker II	None	\$ 10.95	\$ 14.91
Emergency Worker III	None	\$ 12.91	\$ 17.58
Emergency Worker IV	None	\$ 14.95	\$ 20.36
Emergency Worker V	None	\$ 17.14	\$ 23.34
Emergency Worker VI	None	\$ 18.94	\$ 25.79
Emergency Worker VII	None	\$ 24.01	\$ 32.70
Emergency Worker VIII	None	\$ 34.70	\$ 47.25
Environmental Scientist	0762	\$ 46.85	\$ 46.23
Executive Assistant	1728	\$ 51.06	\$ 50.38
Exec. Director, Oversight and Accountability Commission	9590	\$ 126.33	n/a
Executive Officer, Forester's Licensing/Dept. of Forestry	1238	\$ 74.76	n/a
Executive Officer, State Board of Forestry	3485	\$ 97.79	n/a
Executive Secretary I	1247	\$ 42.72	\$ 42.15
Fire Apparatus Engineer	1077	\$ 36.48	\$ 23.17
Fire Apparatus Engineer (Paramedic)	1756	\$ 42.30	\$ 25.36



<b>July 1 - December 31, 2014 HOURLY REIMBURSEMENT RATES</b>	<b>CLASS. NUMBER</b>	<b>DRAFT HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Fire Captain (A)	1095	\$ 45.21	\$ 28.78
Fire Captain (B)	1095	\$ 49.67	\$ 31.64
Fire Captain (Paramedic)	1757	\$ 50.63	\$ 30.53
Fire Fighter I	1083	\$ 33.12	\$ 15.13
Fire Fighter II	1082	\$ 35.43	\$ 22.50
Fire Fighter II (Paramedic)	1755	\$ 35.89	\$ 21.44
Fire Lookout (Seasonal)	1080	\$ 21.67	\$ 12.28
Fire Prevention Specialist I	1067	\$ 39.64	\$ 34.89
Fire Prevention Specialist II	1069	\$ 50.98	\$ 45.04
Food Service Technician I	2194	\$ 28.88	\$ 28.50
Forester I (Non-Supervisory)	1054	\$ 74.03	\$ 65.68
Forester II (Supervisory)	1042	\$ 97.63	n/a
Forester III	1041	\$ 102.90	n/a
Forestry Aid	1060	\$ 31.98	\$ 28.04
Forestry and Fire Protection Administrator	1031	\$ 133.61	n/a
Forestry Assistant II	1093	\$ 60.65	\$ 53.70
Forestry Construction and Maintenance Supervisor	6771	\$ 60.50	n/a
Forestry Cook I	2203	\$ 38.38	\$ 37.86
Forestry Cook II	2202	\$ 41.26	\$ 40.71
Forestry Equipment Manager I	6873	\$ 78.24	n/a
Forestry Equipment Manager II	6874	\$ 85.94	n/a
Forestry Fire Pilot	1046	\$ 59.93	\$ 38.23
Forestry Logistics Officer I	1926	\$ 46.61	\$ 45.34
Forestry Logistics Officer II	1927	\$ 50.79	\$ 49.47
Forestry Technician	1085	\$ 48.84	\$ 43.12
Heavy Equipment Mechanic	6834	\$ 55.78	\$ 54.78
Heavy Equipment Mechanic (Correctional Facility)	6826	\$ 56.00	\$ 55.61
Heavy Fire Equipment Operator	6387	\$ 46.67	\$ 29.72
Information Officer I (Specialist)	5601	\$ 57.10	\$ 56.34
Information Officer II	5595	\$ 58.40	n/a
Information Officer III C.E.A.	5597	\$ 81.96	n/a

<b>July 1 - December 31, 2014 HOURLY REIMBURSEMENT RATES</b>	<b>CLASS. NUMBER</b>	<b>DRAFT HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Information Systems Technician Specialist I	1562	\$ 51.69	\$ 51.00
Junior Civil Engineer	3132	\$ 57.49	\$ 56.47
Labor Relations Analyst	9529	\$ 49.82	n/a
Labor Relations Manager I	9537	\$ 71.16	n/a
Lead Custodian	2003	\$ 32.49	\$ 32.06
Maintenance Mechanic	6940	\$ 56.22	\$ 55.22
Maintenance Mechanic (Correctional Facility)	6941	\$ 52.47	\$ 52.03
Management Services Technician	5278	\$ 39.62	\$ 39.09
Materials and Stores Specialist	1506	\$ 42.78	\$ 41.96
Mental Health Program Supervisor	8326	\$ 79.87	n/a
Nurse Practitioner	8212	\$ 93.21	\$ 91.96
Office Assistant (General)	1441	\$ 31.20	\$ 30.78
Office Assistant (Typing)	1379	\$ 31.88	\$ 31.46
Office Technician (General)	1138	\$ 37.72	\$ 37.22
Office Technician (Typing)	1139	\$ 37.79	\$ 37.29
Personnel Selection Technician	6291	\$ 36.97	\$ 36.47
Personnel Specialist	1303	\$ 45.23	\$ 45.35
Pipeline Safety Engineer	2278	\$ 74.10	\$ 65.99
Program Technician II	9928	\$ 36.82	\$ 36.32
Programmer II	1383	\$ 44.34	\$ 43.75
Project Director II	4020	\$ 114.59	n/a
Research Analyst I (Geographic Information Systems)	7416	\$ 49.45	\$ 48.79
Research Analyst II (Geographic Information Systems)	7417	\$ 60.61	\$ 59.81
Research Manager II (General)	5737	\$ 73.96	n/a
Research Manager III (General)	5740	\$ 81.41	n/a
Research Program Specialist I (Geographic Info. Systems)	7418	\$ 69.74	\$ 68.81
Research Program Specialist I (Economics)	5830	\$ 63.93	\$ 63.07
Research Program Specialist II	5758	\$ 76.60	n/a
Research Program Specialist I (Social Behavior)	5756	\$ 67.71	\$ 66.81
Research Program Specialist II (Geographic Info. Systems)	7419	\$ 74.31	n/a
Research Program Specialist II (Fire & Fuels)	5836	\$ 76.60	n/a

<b>July 1 - December 31, 2014 HOURLY REIMBURSEMENT RATES</b>	<b>CLASS. NUMBER</b>	<b>DRAFT HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Research Program Specialist III (Geographic Info. Systems)	7420	\$ 84.15	n/a
Research Scientist IV (Social/Behavioral Sciences)	5622	\$ 79.08	\$ 78.03
Seasonal Clerk	1120	\$ 20.04	\$ 19.77
Secretary	1176	\$ 38.32	\$ 37.81
Senior Account Clerk	1730	\$ 38.10	\$ 37.59
Senior Accounting Officer (Specialist)	4567	\$ 62.26	\$ 61.43
Senior Accounting Officer (Supervisor)	4569	\$ 63.00	\$ 62.16
Senior Aviation Officer	1052	\$ 121.07	n/a
Senior Arson and Bomb Investigator	9015	\$ 93.47	n/a
Senior Civil Engineer	3120	\$ 114.71	n/a
Senior Electrical Engineer	3600	\$ 102.87	\$ 101.50
Senior Environmental Planner	4713	\$ 73.96	n/a
Senior Forestry Equipment Manager	6876	\$ 91.96	n/a
Senior Information Systems Analyst (Specialist)	1337	\$ 64.22	n/a
Senior Information Systems Analyst (Supervisor)	1340	\$ 78.07	n/a
Senior Land Surveyor	3049	\$ 114.71	n/a
Senior Mechanical Engineer	3579	\$ 114.59	n/a
Senior Personnel Specialist	1317	\$ 53.80	\$ 53.86
Senior Plant Pathologist (Field)	1091	\$ 70.96	n/a
Senior Programmer Analyst (Specialist)	1583	\$ 82.25	n/a
Senior Programmer Analyst (Supervisor)	1584	\$ 88.63	n/a
Senior State Archeologist	2795	\$ 74.76	n/a
Senior Stenographer	1257	\$ 38.78	\$ 38.26
Staff Counsel	5778	\$ 64.61	n/a
Staff Counsel III (Specialist)	5795	\$ 101.20	n/a
Staff Environmental Scientist	0765	\$ 72.52	\$ 71.56
Staff Information Systems Analyst (Specialist)	1312	\$ 74.62	\$ 73.63
Staff Mental Health Specialist	8325	\$ 69.74	\$ 68.81
Staff Programmer Analyst (Specialist)	1581	\$ 75.81	\$ 74.80
Staff Services Analyst (General)	5157	\$ 46.99	\$ 46.36
Staff Services Manager I	4800	\$ 68.27	n/a

<b><u>July 1 - December 31, 2014 HOURLY REIMBURSEMENT RATES</u></b>	<b>CLASS. NUMBER</b>	<b>DRAFT HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Staff Services Manager II (Managerial)	4969	\$ 74.72	n/a
Staff Services Manager II (Supervisory)	4801	\$ 71.83	n/a
Staff Services Manager III	4802	\$ 83.78	n/a
State Fire Marshal	8964	\$ 133.77	n/a
Stationary Engineer	6712	\$ 64.52	\$ 63.40
Stationary Engineer (Correctional Facility)	6713	\$ 61.14	\$ 60.74
Supervising Civil Engineer (Resource Agency)	3133	\$ 125.87	n/a
Supervising Cook II	2180	\$ 47.59	\$ 46.96
Supervising Land Surveyor	3050	\$ 122.33	n/a
Supervising Pipeline Safety Engineer	2581	\$ 95.56	n/a
Supervising Program Technician II	9925	\$ 42.63	\$ 42.06
Systems Software Specialist I (Technical)	1587	\$ 76.31	\$ 75.29
Systems Software Specialist II (Technical)	1373	\$ 83.65	n/a
Systems Software Specialist III (Supervisory)	1559	\$ 97.21	n/a
Systems Software Specialist III (Technical)	1367	\$ 92.56	n/a
Telecommunications Systems Manager I (Supervisor)	5136	\$ 77.14	\$ 75.86
Telecommunications Systems Analyst II	5171	\$ 66.67	\$ 65.78
Transportation Engineer (Civil)	3135	\$ 68.95	\$ 68.03
Transportation Surveyor (CalTrans)	3029	\$ 95.21	\$ 93.94
Transportation Surveyor Party Chief (CalTrans)	3030	\$ 102.34	\$ 100.97
Unit Chief	1037	\$ 141.12	n/a
Warehouse Worker	6220	\$ 38.24	\$ 37.73
Water and Sewage Plant Operator, Department of Forestry and Fire Protection	6191	\$ 63.39	\$ 62.99

# PERSONNEL REIMBURSEMENT RATES – JANUARY 2014

(No.24 April 2014)

Effective: **January 1 – June 30, 2014**

<u>January 1 - June 30, 2014 HOURLY REIMBURSEMENT RATES</u>	CLASS. NUMBER	HOURLY RATES	
		Scheduled Time	Overtime
Account Clerk II	1733	\$ 32.68	\$ 32.86
Accountant I (Specialist)	4177	\$ 36.82	\$ 37.03
Accountant Trainee	4179	\$ 38.79	\$ 39.00
Accounting Administrator I (Specialist)	4552	\$ 67.09	\$ 67.46
Accounting Administrator I (Supervisor)	4549	\$ 64.86	n/a
Accounting Administrator II	4542	\$ 76.19	n/a
Accounting Administrator III	4545	\$ 82.88	n/a
Accounting Officer (Specialist)	4546	\$ 49.66	\$ 49.93
Accounting Officer (Supervisor)	4563	\$ 44.72	\$ 44.97
Accounting Technician	1741	\$ 35.12	\$ 35.32
Administrative Assistant I	5361	\$ 50.77	\$ 51.06
Administrative Assistant II	5358	\$ 51.23	\$ 51.51
Administrative Officer I, Resources Agency	4590	\$ 51.19	\$ 51.47
Administrative Officer II, Resources Agency	4558	\$ 61.47	\$ 61.81
Administrative Officer III, Resources Agency	4557	\$ 69.30	n/a
Aviation Officer II (Flight Operations)	1056	\$ 80.55	\$ 73.93
Aviation Officer II (Maintenance)	6882	\$ 83.66	\$ 76.80
Aviation Officer III (Maintenance)	1050	\$ 96.90	\$ 89.05
Architectural Associate	4009	\$ 68.84	\$ 69.22
Assistant Chief (Supervisory)	1039	\$ 124.68	n/a
Assistant Civil Engineer	3126	\$ 71.34	\$ 71.73
Assistant Information Systems Analyst	1479	\$ 44.72	\$ 44.97
Assistant State Fire Marshal	8963	\$ 103.16	n/a
Associate Administrative Analyst -Accounting Systems-	5304	\$ 64.14	\$ 64.49
Associate Budget Analyst	5284	\$ 53.96	\$ 54.26
Associate Civil Engineer	3123	\$ 91.86	\$ 92.30
Associate Architect	3964	\$ 80.30	\$ 80.75
Associate Construction Analyst	4106	\$ 90.05	\$ 90.55
Associate Electrical Engineer	3603	\$ 99.01	\$ 99.56

<b>January 1 - June 30, 2014 HOURLY REIMBURSEMENT RATES</b>		<b>HOURLY RATES</b>	
<b>CLASSIFICATION TITLE</b>	<b>CLASS. NUMBER</b>	<b>Scheduled Time</b>	<b>Overtime</b>
Associate Governmental Program Analyst	5393	\$ 56.70	\$ 57.01
Associate Information Systems Analyst (Specialist)	1470	\$ 63.31	\$ 63.66
Associate Management Auditor	4159	\$ 62.83	\$ 63.18
Associate Mechanical Engineer	3582	\$ 95.68	\$ 96.21
Associate Personnel Analyst	5142	\$ 56.28	\$ 56.60
Associate Programmer Analyst (Specialist)	1579	\$ 59.28	\$ 59.61
Associate State Archeologist	2809	\$ 61.00	\$ 61.08
Battalion Chief (Non-Supervisory) (2F) prior to 5/12/06	9723	\$ 51.85	\$ 38.38
Battalion Chief (Non-Supervisory) (2G) since 5/12/06	9723	\$ 51.52	\$ 36.37
Business Service Assistant (Specialist)	4707	\$ 42.35	\$ 42.58
Business Service Officer I (Supervisor)	4722	\$ 53.05	\$ 53.09
Career Executive Assignment (CEA)	7500	\$ 119.72	n/a
Carpenter I	6476	\$ 44.82	\$ 44.80
Carpenter II	6475	\$ 49.17	\$ 49.18
Carpenter Supervisor	6470	\$ 51.73	\$ 51.76
Chief Counsel	0913	\$ 116.92	n/a
Chief Deputy Director, Dept of Forestry	4851	\$ 115.83	n/a
Chief of Plant Operations I	6752	\$ 66.33	n/a
Civil Engineering Technician II	3129	\$ 49.08	\$ 49.18
Communications Operator	1670	\$ 44.02	\$ 43.97
Consulting Psychologist	7620	\$ 106.63	\$ 107.22
Custodian	2011	\$ 29.11	\$ 29.27
Data Processing Manager II	1384	\$ 85.25	n/a
Data Processing Manager III	1393	\$ 94.10	n/a
Deputy Director for Legislation	1358	\$ 93.54	n/a
Deputy Director of Communications	8569	\$ 89.68	n/a
Deputy State Fire Marshal	9086	\$ 65.49	\$ 60.24
Deputy State Fire Marshal III (Specialist)	9013	\$ 80.68	\$ 74.30
Deputy State Fire Marshal III (Supervisor)	9010	\$ 84.79	n/a
Digital Composition Specialist I	7255	\$ 44.80	\$ 45.05
Digital Composition Specialist II	7256	\$ 51.43	\$ 51.71

<b>January 1 - June 30, 2014 HOURLY REIMBURSEMENT RATES</b>		<b>HOURLY RATES</b>	
<b>CLASSIFICATION TITLE</b>	<b>CLASS. NUMBER</b>	<b>Scheduled Time</b>	<b>Overtime</b>
Director/Department of Forestry	4850	<b>\$ 164.02</b>	n/a
Division Chief, California State Fire Marshal's Office	8966	<b>\$ 93.57</b>	n/a
Electrician I	6533	<b>\$ 49.17</b>	<b>\$ 49.18</b>
Electrician II	6532	<b>\$ 51.51</b>	<b>\$ 51.54</b>
Emergency Worker I	None	<b>\$ 8.81</b>	<b>\$ 12.00</b>
Emergency Worker II	None	<b>\$ 10.95</b>	<b>\$ 14.91</b>
Emergency Worker III	None	<b>\$ 12.91</b>	<b>\$ 17.58</b>
Emergency Worker IV	None	<b>\$ 14.95</b>	<b>\$ 20.36</b>
Emergency Worker V	None	<b>\$ 17.14</b>	<b>\$ 23.34</b>
Emergency Worker VI	None	<b>\$ 18.94</b>	<b>\$ 25.79</b>
Emergency Worker VII	None	<b>\$ 24.01</b>	<b>\$ 32.70</b>
Emergency Worker VIII	None	<b>\$ 34.70</b>	<b>\$ 47.25</b>
Environmental Scientist	0762	<b>\$ 45.97</b>	<b>\$ 46.23</b>
Executive Assistant	1728	<b>\$ 49.12</b>	<b>\$ 49.39</b>
Exec. Director, Oversight and Accountability Commission	9590	<b>\$ 121.60</b>	n/a
Executive Officer, Forester's Licensing/Dept of Forestry	1238	<b>\$ 71.92</b>	n/a
Executive Officer, State Board of Forestry	3485	<b>\$ 94.07</b>	n/a
Executive Secretary I	1247	<b>\$ 41.09</b>	<b>\$ 41.32</b>
Fire Apparatus Engineer	1077	<b>\$ 35.21</b>	<b>\$ 23.17</b>
Fire Apparatus Engineer (Paramedic)	1756	<b>\$ 40.82</b>	<b>\$ 25.36</b>
Fire Captain (A)	1095	<b>\$ 43.64</b>	<b>\$ 28.78</b>
Fire Captain (B)	1095	<b>\$ 47.95</b>	<b>\$ 31.64</b>
Fire Captain (Paramedic)	1757	<b>\$ 48.86</b>	<b>\$ 30.53</b>
Fire Fighter I	1083	<b>\$ 29.49</b>	<b>\$ 13.90</b>
Fire Fighter II	1082	<b>\$ 32.26</b>	<b>\$ 21.21</b>
Fire Fighter II (Paramedic)	1755	<b>\$ 34.64</b>	<b>\$ 21.44</b>
Fire Lookout (Seasonal)	1080	<b>\$ 19.51</b>	<b>\$ 11.38</b>
Fire Prevention Specialist I	1067	<b>\$ 38.35</b>	<b>\$ 34.89</b>
Fire Prevention Specialist II	1069	<b>\$ 49.32</b>	<b>\$ 45.04</b>
Food Service Technician I	2194	<b>\$ 27.78</b>	<b>\$ 27.94</b>
Forester I (Non-Supervisory)	1054	<b>\$ 71.63</b>	<b>\$ 65.68</b>



<b><u>January 1 - June 30, 2014 HOURLY REIMBURSEMENT RATES</u></b>		<b>HOURLY RATES</b>	
<b>CLASSIFICATION TITLE</b>	<b>CLASS. NUMBER</b>	<b>Scheduled Time</b>	<b>Overtime</b>
Forester II (Supervisory)	1042	\$ 92.64	n/a
Forester III	1041	\$ 97.63	n/a
Forestry Aid	1060	\$ 30.94	\$ 28.04
Forestry and Fire Protection Administrator	1031	\$ 127.12	n/a
Forestry Assistant II	1093	\$ 58.68	\$ 53.70
Forestry Construction and Maintenance Supervisor	6771	\$ 58.21	n/a
Forestry Cook I	2203	\$ 36.92	\$ 37.12
Forestry Cook II	2202	\$ 39.69	\$ 39.91
Forestry Equipment Manager I	6873	\$ 74.25	n/a
Forestry Equipment Manager II	6874	\$ 81.55	n/a
Forestry Fire Pilot	1046	\$ 57.85	\$ 38.23
Forestry Logistics Officer I	1926	\$ 45.72	\$ 45.34
Forestry Logistics Officer II	1927	\$ 48.86	\$ 48.50
Forestry Technician	1085	\$ 47.25	\$ 43.12
Heavy Equipment Mechanic	6834	\$ 53.62	\$ 53.66
Heavy Equipment Mechanic (Correctional Facility)	6826	\$ 54.43	\$ 54.56
Heavy Fire Equipment Operator	6387	\$ 45.06	\$ 29.72
Information Officer I (Specialist)	5601	\$ 54.93	\$ 55.24
Information Officer II	5595	\$ 56.18	n/a
Information Officer III C.E.A.	5597	\$ 78.84	n/a
Information Systems Technician Specialist I	1562	\$ 49.73	\$ 50.00
Junior Civil Engineer	3132	\$ 56.42	\$ 56.47
Labor Relations Analyst	9529	\$ 47.92	n/a
Labor Relations Manager I	9537	\$ 68.45	n/a
Lead Custodian	2003	\$ 31.26	\$ 31.43
Maintenance Mechanic	6940	\$ 54.06	\$ 54.10
Maintenance Mechanic (Correctional Facility)	6941	\$ 50.94	\$ 50.98
Management Services Technician	5278	\$ 38.11	\$ 38.32
Materials and Stores Specialist	1506	\$ 40.88	\$ 40.84
Mental Health Program Supervisor	8326	\$ 76.83	n/a
Nurse Practitioner	8212	\$ 89.66	\$ 90.16

<b>January 1 - June 30, 2014 HOURLY REIMBURSEMENT RATES</b>	<b>CLASS. NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Office Assistant (General)	1441	\$ 30.01	\$ 30.18
Office Assistant (Typing)	1379	\$ 30.67	\$ 30.84
Office Technician (General)	1138	\$ 36.29	\$ 36.49
Office Technician (Typing)	1139	\$ 36.35	\$ 36.55
Personnel Selection Technician	6291	\$ 35.56	\$ 35.76
Personnel Specialist	1303	\$ 43.56	\$ 44.50
Pipeline Safety Engineer	2278	\$ 71.71	\$ 65.99
Program Technician II	9928	\$ 35.41	\$ 35.61
Programmer II	1383	\$ 42.65	\$ 42.89
Project Director II	4020	\$ 112.43	n/a
Research Analyst I (Geographic Information Systems)	7416	\$ 47.57	\$ 47.83
Research Analyst II (Geographic Information Systems)	7417	\$ 58.31	\$ 58.63
Research Manager II (General)	5737	\$ 71.15	n/a
Research Manager III (General)	5740	\$ 78.32	n/a
Research Program Specialist I (Geographic Information Systems)	7418	\$ 67.09	\$ 67.46
Research Program Specialist I (Economics)	5830	\$ 61.49	\$ 61.84
Research Program Specialist II	5758	\$ 73.68	n/a
Research Program Specialist I (Social Behavior)	5756	\$ 65.13	\$ 65.50
Research Program Specialist II (Geographic Information Systems)	7419	\$ 71.49	n/a
Research Program Specialist II (Fire & Fuels)	5836	\$ 73.68	n/a
Research Program Specialist III (Geographic Information Systems)	7420	\$ 80.95	n/a
Research Scientist IV (Social/Behavioral Sciences)	5622	\$ 77.60	\$ 78.03
Seasonal Clerk	1120	\$ 17.08	\$ 17.18
Secretary	1176	\$ 36.87	\$ 37.07
Senior Account Clerk	1730	\$ 36.65	\$ 36.85
Senior Accounting Officer (Specialist)	4567	\$ 59.89	\$ 60.23
Senior Accounting Officer (Supervisor)	4569	\$ 60.61	\$ 60.94
Senior Aviation Officer	1052	\$ 114.87	n/a
Senior Arson and Bomb Investigator	9015	\$ 88.69	n/a
Senior Civil Engineer	3120	\$ 102.39	n/a

<b>January 1 - June 30, 2014 HOURLY REIMBURSEMENT RATES</b>		<b>HOURLY RATES</b>	
<b>CLASSIFICATION TITLE</b>	<b>CLASS. NUMBER</b>	<b>Scheduled Time</b>	<b>Overtime</b>
Senior Electrical Engineer	3600	<b>\$ 100.94</b>	<b>\$ 101.50</b>
Senior Environmental Planner	4713	<b>\$ 71.15</b>	n/a
Senior Forestry Equipment Manager	6876	<b>\$ 87.26</b>	n/a
Senior Information Systems Analyst (Specialist)	1337	<b>\$ 61.77</b>	n/a
Senior Information Systems Analyst (Supervisor)	1340	<b>\$ 75.10</b>	n/a
Senior Land Surveyor	3049	<b>\$ 102.39</b>	n/a
Senior Mechanical Engineer	3579	<b>\$ 112.43</b>	n/a
Senior Personnel Specialist	1317	<b>\$ 51.81</b>	<b>\$ 52.85</b>
Senior Plant Pathologist (Field)	1091	<b>\$ 68.26</b>	n/a
Senior Programmer Analyst (Specialist)	1583	<b>\$ 79.12</b>	n/a
Senior Programmer Analyst (Supervisor)	1584	<b>\$ 85.26</b>	n/a
Senior State Archeologist	2795	<b>\$ 71.92</b>	n/a
Senior Stenographer	1257	<b>\$ 37.30</b>	<b>\$ 37.51</b>
Staff Counsel	5778	<b>\$ 63.39</b>	n/a
Staff Counsel III (Specialist)	5795	<b>\$ 99.30</b>	n/a
Staff Environmental Scientist	0765	<b>\$ 71.16</b>	<b>\$ 71.56</b>
Staff Information Systems Analyst (Specialist)	1312	<b>\$ 71.78</b>	<b>\$ 72.18</b>
Staff Mental Health Specialist	8325	<b>\$ 67.09</b>	<b>\$ 67.46</b>
Staff Programmer Analyst (Specialist)	1581	<b>\$ 72.93</b>	<b>\$ 73.33</b>
Staff Services Analyst (General)	5157	<b>\$ 45.20</b>	<b>\$ 45.45</b>
Staff Services Manager I	4800	<b>\$ 65.68</b>	n/a
Staff Services Manager II (Managerial)	4969	<b>\$ 71.88</b>	n/a
Staff Services Manager II (Supervisory)	4801	<b>\$ 69.10</b>	n/a
Staff Services Manager III	4802	<b>\$ 80.60</b>	n/a
State Fire Marshal	8964	<b>\$ 126.92</b>	n/a
Stationary Engineer	6712	<b>\$ 63.31</b>	<b>\$ 63.40</b>
Stationary Engineer (Correctional Facility)	6713	<b>\$ 60.57</b>	<b>\$ 60.74</b>
Supervising Civil Engineer (Resource Agency)	3133	<b>\$ 112.63</b>	n/a
Supervising Cook II	2180	<b>\$ 45.78</b>	<b>\$ 46.04</b>
Supervising Land Surveyor	3050	<b>\$ 109.48</b>	n/a
Supervising Pipeline Safety Engineer	2581	<b>\$ 90.67</b>	n/a

<b><u>January 1 - June 30, 2014 HOURLY REIMBURSEMENT RATES</u></b>		<b>HOURLY RATES</b>	
<b>CLASSIFICATION TITLE</b>	<b>CLASS. NUMBER</b>	<b>Scheduled Time</b>	<b>Overtime</b>
Supervising Program Technician II	9925	<b>\$ 41.01</b>	<b>\$ 41.23</b>
Systems Software Specialist I (Technical)	1587	<b>\$ 73.41</b>	<b>\$ 73.82</b>
Systems Software Specialist II (Technical)	1373	<b>\$ 80.47</b>	n/a
Systems Software Specialist III (Supervisory)	1559	<b>\$ 93.51</b>	n/a
Systems Software Specialist III (Technical)	1367	<b>\$ 89.04</b>	n/a
Telecommunications Systems Manager I (Supervisor)	5136	<b>\$ 74.22</b>	<b>\$ 74.37</b>
Telecommunications Systems Analyst II	5171	<b>\$ 64.14</b>	<b>\$ 64.49</b>
Transportation Engineer (Civil)	3135	<b>\$ 67.65</b>	<b>\$ 68.03</b>
Transportation Surveyor (CalTrans)	3029	<b>\$ 93.42</b>	<b>\$ 93.94</b>
Transportation Surveyor Party Chief (CalTrans)	3030	<b>\$ 94.82</b>	<b>\$ 95.34</b>
Unit Chief	1037	<b>\$ 134.02</b>	n/a
Warehouse Worker	6220	<b>\$ 36.41</b>	<b>\$ 36.62</b>
Water and Sewage Plant Operator, Department of Forestry and Fire Protection	6191	<b>\$ 62.80</b>	<b>\$ 62.99</b>

# PERSONNEL REIMBURSEMENT RATES – JULY 2013

(No.21 December 2013)

Effective: **July 1 – December 31, 2013**

<u>July 1 - December 31, 2013 HOURLY REIMBURSEMENT RATES</u>	CLASS NUMBER	HOURLY RATES	
		Scheduled Time	Overtime
Account Clerk II	1733	\$ 31.83	\$ 32.27
Accountant I (Specialist)	4177	\$ 37.48	\$ 38.00
Accountant Trainee	4179	\$ 36.62	\$ 37.13
Accounting Administrator I (Specialist)	4552	\$ 64.56	\$ 65.47
Accounting Administrator I (Supervisor)	4549	\$ 61.68	n/a
Accounting Administrator II	4542	\$ 73.94	n/a
Accounting Administrator III	4545	\$ 81.51	n/a
Accounting Officer (Specialist)	4546	\$ 48.17	\$ 48.85
Accounting Officer (Supervisor)	4563	\$ 42.22	\$ 42.81
Accounting Technician	1741	\$ 34.36	\$ 34.84
Administrative Assistant I	5361	\$ 48.87	\$ 49.55
Administrative Assistant II	5358	\$ 52.05	\$ 52.78
Administrative Officer I, Resources Agency	4590	\$ 49.57	\$ 50.27
Administrative Officer II, Resources Agency	4558	\$ 59.95	\$ 60.79
Administrative Officer III, Resources Agency	4557	\$ 66.35	n/a
Aviation Officer II (Flight Operations)	1056	\$ 72.98	\$ 67.48
Aviation Officer II (Maintenance)	6882	\$ 79.48	\$ 73.54
Aviation Officer III (Maintenance)	1050	\$ 92.03	\$ 85.24
Architectural Associate	4009	\$ 66.25	\$ 67.17
Assistant Chief (Supervisory)	1039	\$ 121.99	n/a
Assistant Civil Engineer	3126	\$ 74.14	\$ 75.18
Assistant Information Systems Analyst	1479	\$ 42.22	\$ 42.81
Assistant State Fire Marshal	8963	\$ 98.51	n/a
Associate Administrative Analyst (Accounting Systems)	5304	\$ 61.73	\$ 62.59

<b>July 1 - December 31, 2013 HOURLY REIMBURSEMENT RATES</b>	<b>CLASS NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Associate Budget Analyst	5284	\$ 55.99	\$ 56.78
Associate Civil Engineer	3123	\$ 88.41	\$ 89.63
Associate Architect	3964	\$ 75.81	\$ 76.87
Associate Construction Analyst	4106	\$ 86.66	\$ 87.87
Associate Electrical Engineer	3603	\$ 95.54	\$ 96.88
Associate Governmental Program Analyst	5393	\$ 55.82	\$ 56.60
Associate Information Systems Analyst (Specialist)	1470	\$ 62.12	\$ 62.99
Associate Management Auditor	4159	\$ 59.89	\$ 60.73
Associate Mechanical Engineer	3582	\$ 92.09	\$ 93.38
Associate Personnel Analyst	5142	\$ 54.62	\$ 55.38
Associate Programmer Analyst (Specialist)	1579	\$ 57.79	\$ 58.60
Associate State Archeologist	2809	\$ 58.71	\$ 59.27
Battalion Chief (Non-Supervisory) (2F) prior to 5/12/06	9723	\$ 51.69	\$ 38.61
Battalion Chief (Non-Supervisory) (2G) since 5/12/06	9723	\$ 50.46	\$ 36.30
Business Service Assistant (Specialist)	4707	\$ 40.76	\$ 41.33
Business Service Officer I (Supervisor)	4722	\$ 51.06	\$ 51.51
Career Executive Assignment (CEA)	7500	\$ 118.31	n/a
Carpenter I	6476	\$ 46.57	\$ 46.96
Carpenter II	6475	\$ 48.39	\$ 48.81
Carpenter Supervisor	6470	\$ 47.63	\$ 48.04
Chief Counsel	0913	\$ 111.10	n/a
Chief Deputy Director, Dept of Forestry	4851	\$ 125.07	n/a
Chief of Plant Operations I	6752	\$ 63.84	n/a
Civil Engineering Technician II	3129	\$ 47.23	\$ 47.73
Communications Operator	1670	\$ 42.80	\$ 43.12
Consulting Psychologist	7620	\$ 105.69	\$ 107.18
Custodian	2011	\$ 28.02	\$ 28.41

<b>July 1 - December 31, 2013 HOURLY REIMBURSEMENT RATES</b>	<b>CLASS NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Data Processing Manager II	1384	\$ 82.04	n/a
Data Processing Manager III	1393	\$ 90.56	n/a
Deputy Director for Legislation	1358	\$ 90.02	n/a
Deputy Director of Communications	8569	\$ 86.31	n/a
Deputy State Fire Marshal	9086	\$ 62.15	\$ 57.62
Deputy State Fire Marshal III (Specialist)	9013	\$ 77.72	\$ 72.15
Deputy State Fire Marshal III (Supervisor)	9010	\$ 81.71	n/a
Digital Composition Specialist I	7255	\$ 43.11	\$ 43.71
Digital Composition Specialist II	7256	\$ 49.49	\$ 50.19
Director/Department of Forestry	4850	\$ 162.82	n/a
Division Chief, California State Fire Marshal's Office	8966	\$ 89.23	n/a
Electrician I	6533	\$ 48.74	\$ 49.16
Electrician II	6532	\$ 51.68	\$ 52.14
Emergency Worker I	None	\$ 8.77	\$ 12.00
Emergency Worker II	None	\$ 10.89	\$ 14.91
Emergency Worker III	None	\$ 12.84	\$ 17.58
Emergency Worker IV	None	\$ 14.87	\$ 20.36
Emergency Worker V	None	\$ 17.05	\$ 23.34
Emergency Worker VI	None	\$ 18.83	\$ 25.79
Emergency Worker VII	None	\$ 23.89	\$ 32.70
Emergency Worker VIII	None	\$ 34.51	\$ 47.25
Environmental Scientist	0762	\$ 40.65	\$ 41.22
Executive Assistant	1728	\$ 47.43	\$ 48.10
Executive Officer, Forester's Licensing/Dept. of Forestry	1238	\$ 69.21	n/a
Executive Officer, State Board of Forestry	3485	\$ 90.54	n/a
Executive Secretary I	1247	\$ 38.53	\$ 39.06
Fire Apparatus Engineer	1077	\$ 34.62	\$ 23.20



<b>July 1 - December 31, 2013 HOURLY REIMBURSEMENT RATES</b>	<b>CLASS NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Fire Apparatus Engineer (Paramedic)	1756	\$ 40.23	\$ 25.41
Fire Captain (A)	1095	\$ 42.83	\$ 28.76
Fire Captain (B)	1095	\$ 46.91	\$ 31.53
Fire Captain (Paramedic)	1757	\$ 48.05	\$ 30.55
Fire Fighter I	1083	\$ 28.05	\$ 14.17
Fire Fighter II	1082	\$ 31.34	\$ 20.98
Fire Fighter II (Paramedic)	1755	\$ 34.15	\$ 21.49
Fire Lookout (Seasonal)	1080	\$ 19.95	\$ 11.31
Fire Prevention Specialist I	1067	\$ 39.19	\$ 35.97
Fire Prevention Specialist II	1069	\$ 47.83	\$ 44.02
Food Service Technician I	2194	\$ 27.56	\$ 27.94
Forester I (Non-Supervisory)	1054	\$ 69.48	\$ 64.21
Forester II (Supervisory)	1042	\$ 91.64	n/a
Forester III	1041	\$ 97.19	n/a
Forestry Aid	1060	\$ 30.83	\$ 28.17
Forestry and Fire Protection Administrator	1031	\$ 130.08	n/a
Forestry Assistant II	1093	\$ 56.80	\$ 52.39
Forestry Construction and Maintenance Supervisor	6771	\$ 55.78	n/a
Forestry Cook I	2203	\$ 35.76	\$ 36.26
Forestry Cook II	2202	\$ 38.45	\$ 38.99
Forestry Equipment Manager I	6873	\$ 73.55	n/a
Forestry Equipment Manager II	6874	\$ 79.85	n/a
Forestry Fire Pilot	1046	\$ 59.39	\$ 39.98
Forestry Logistics Officer I	1926	\$ 45.97	\$ 45.98
Forestry Logistics Officer II	1927	\$ 46.75	\$ 46.77
Forestry Technician	1085	\$ 46.42	\$ 42.71
Heavy Equipment Mechanic	6834	\$ 53.21	\$ 53.63
Heavy Equipment Mechanic (Correctional Facility)	6826	\$ 53.56	\$ 54.16

<b>July 1 - December 31, 2013 HOURLY REIMBURSEMENT RATES</b>	<b>CLASS NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Heavy Fire Equipment Operator	6387	\$ 44.32	\$ 29.77
Information Officer I (Specialist)	5601	\$ 53.57	\$ 54.32
Information Officer II	5595	\$ 58.39	n/a
Information Systems Technician Specialist I	1562	\$ 47.86	\$ 48.53
Junior Civil Engineer	3132	\$ 58.62	\$ 59.18
Labor Relations Analyst	9529	\$ 55.07	n/a
Labor Relations Specialist	9535	\$ 67.34	n/a
Lead Custodian	2003	\$ 30.08	\$ 30.51
Maintenance Mechanic	6940	\$ 53.65	\$ 54.08
Maintenance Mechanic (Correctional Facility)	6941	\$ 48.08	\$ 48.54
Management Services Technician	5278	\$ 36.60	\$ 37.12
Materials and Stores Specialist	1506	\$ 40.76	\$ 41.07
Mental Health Program Supervisor	8326	\$ 73.94	n/a
Nurse Practitioner	8212	\$ 86.28	\$ 87.49
Office Assistant (General)	1441	\$ 28.08	\$ 28.47
Office Assistant (Typing)	1379	\$ 29.98	\$ 30.40
Office Technician (General)	1138	\$ 34.70	\$ 35.19
Office Technician (Typing)	1139	\$ 35.22	\$ 35.72
Personnel Selection Technician	6291	\$ 32.03	\$ 32.48
Personnel Specialist	1303	\$ 42.90	\$ 44.20
Pipeline Safety Engineer	2278	\$ 69.15	\$ 64.15
Program Technician II	9928	\$ 34.94	\$ 35.42
Programmer II	1383	\$ 44.33	\$ 44.95
Project Director II	4020	\$ 108.37	n/a
Research Analyst I (Geographic Information Systems)	7416	\$ 45.27	\$ 45.91
Research Analyst II (Geographic Information Systems)	7417	\$ 55.05	\$ 55.82
Research Manager II (General)	5737	\$ 73.94	n/a
Research Manager III (General)	5740	\$ 82.15	n/a

<b>July 1 - December 31, 2013 HOURLY REIMBURSEMENT RATES</b>	<b>CLASS NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Research Program Specialist I (Geographic Information Systems)	7418	\$ 64.56	\$ 65.47
Research Program Specialist I (Economics)	5830	\$ 58.57	\$ 59.39
Research Program Specialist II	5758	\$ 70.91	n/a
Research Program Specialist II (Geographic Information Systems)	7419	\$ 68.50	n/a
Research Program Specialist II (Fire & Fuels)	5836	\$ 70.91	n/a
Research Program Specialist III (Geographic Information Systems)	7420	\$ 77.90	n/a
Research Scientist IV (Social/Behavioral Sciences)	5622	\$ 73.26	\$ 74.28
Seasonal Clerk	1120	\$ 18.97	\$ 19.23
Secretary	1176	\$ 35.34	\$ 35.84
Senior Account Clerk	1730	\$ 35.27	\$ 35.77
Senior Accounting Officer (Specialist)	4567	\$ 57.69	\$ 58.50
Senior Accounting Officer (Supervisor)	4569	\$ 58.32	\$ 59.14
Senior Aviation Officer	1052	\$ 114.54	n/a
Senior Arson and Bomb Investigator	9015	\$ 85.73	n/a
Senior Biologist Specialist (Wildlife)	6323	\$ 68.93	n/a
Senior Civil Engineer	3120	\$ 98.54	n/a
Senior Electrical Engineer	3600	\$ 95.61	\$ 96.95
Senior Environmental Planner	4713	\$ 73.94	n/a
Senior Forestry Equipment Manager	6876	\$ 90.80	n/a
Senior Information Systems Analyst (Specialist)	1337	\$ 78.14	n/a
Senior Information Systems Analyst (Supervisor)	1340	\$ 70.90	n/a
Senior Land Agent (Specialist)	4998	\$ 72.69	\$ 73.71
Senior Land Surveyor	3049	\$ 98.54	n/a
Senior Mechanical Engineer	3579	\$ 108.37	n/a
Senior Personnel Specialist	1317	\$ 50.17	\$ 51.58
Senior Plant Pathologist (Field)	1091	\$ 65.70	n/a
Senior Programmer Analyst (Specialist)	1583	\$ 75.67	n/a

<b>July 1 - December 31, 2013 HOURLY REIMBURSEMENT RATES</b>	<b>CLASS NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Senior Programmer Analyst (Supervisor)	1584	\$ 82.05	n/a
Senior State Archeologist	2795	\$ 69.23	n/a
Senior Stenographer	1257	\$ 35.90	\$ 36.40
Special Assistant to the Director of Forestry	9921	\$ 82.27	n/a
Staff Counsel	5778	\$ 52.73	n/a
Staff Counsel III (Specialist)	5795	\$ 93.46	n/a
Staff Environmental Scientist	0765	\$ 66.71	\$ 67.64
Staff Information Systems Analyst (Specialist)	1312	\$ 69.75	\$ 70.73
Staff Mental Health Specialist	8325	\$ 63.76	\$ 64.65
Staff Programmer Analyst (Specialist)	1581	\$ 69.78	\$ 70.75
Staff Services Analyst (General)	5157	\$ 44.58	\$ 45.20
Staff Services Management Auditor	5841	\$ 44.33	\$ 44.95
Staff Services Manager I	4800	\$ 60.93	n/a
Staff Services Manager II (Managerial)	4969	\$ 67.85	n/a
Staff Services Manager II (Supervisory)	4801	\$ 70.82	n/a
Staff Services Manager III	4802	\$ 81.44	n/a
State Fire Marshal	8964	\$ 121.21	n/a
Stationary Engineer	6712	\$ 59.78	\$ 60.35
Stationary Engineer (Correctional Facility)	6713	\$ 57.21	\$ 57.87
Supervising Civil Engineer (Resource Agency)	3133	\$ 108.57	n/a
Supervising Cook II	2180	\$ 44.06	\$ 44.68
Supervising Land Surveyor	3050	\$ 103.46	n/a
Supervising Pipeline Safety Engineer	2581	\$ 87.14	n/a
Supervising Program Technician II	9925	\$ 39.46	\$ 40.01
Systems Software Specialist I (Technical)	1587	\$ 70.46	\$ 71.45
Systems Software Specialist II (Technical)	1373	\$ 77.16	n/a
Systems Software Specialist III (Supervisory)	1559	\$ 89.99	n/a

<b>July 1 - December 31, 2013 HOURLY REIMBURSEMENT RATES</b>	<b>CLASS NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Systems Software Specialist III (Technical)	1367	\$ 85.69	n/a
Telecommunications Systems Manager I (Supervisor)	5136	\$ 71.44	\$ 72.18
Telecommunications Systems Analyst II	5171	\$ 61.73	\$ 62.59
Transportation Surveyor (CalTrans)	3029	\$ 89.80	\$ 91.06
Transportation Surveyor Party Chief (CalTrans)	3030	\$ 91.25	\$ 92.53
Unit Chief	1037	\$ 132.51	n/a
Warehouse Worker	6220	\$ 36.10	\$ 36.60
Water and Sewage Plant Operator, Department of Forestry and Fire Protection	6191	\$ 60.02	\$ 60.73

## PERSONNEL REIMBURSEMENT RATES – January 2013

(No.17 May 2013)

Effective: **January 1 – June 30, 2013**

<b>January 1-June 30, 2013 HOURLY REIMBURSEMENT RATES</b>		<b>HOURLY RATES</b>	
<b>CLASSIFICATION TITLE</b>	<b>CLASS. NUMBER</b>	<b>Scheduled Time</b>	<b>Overtime</b>
Account Clerk II	1733	\$ 32.06	\$ 32.65
Accountant I (Specialist)	4177	\$ 37.75	\$ 38.45
Accountant Trainee	4179	\$ 36.89	\$ 37.57
Accounting Administrator I (Specialist)	4552	\$ 65.04	\$ 66.24
Accounting Administrator I (Supervisor)	4549	\$ 62.13	n/a
Accounting Administrator II	4542	\$ 74.49	n/a
Accounting Administrator III	4545	\$ 82.11	n/a
Accounting Officer (Specialist)	4546	\$ 48.53	\$ 49.42
Accounting Officer (Supervisor)	4563	\$ 42.53	\$ 43.32
Accounting Technician	1741	\$ 34.62	\$ 35.26
Administrative Assistant I	5361	\$ 49.23	\$ 50.14
Administrative Assistant II	5358	\$ 52.43	\$ 53.40
Administrative Officer I, Resources Agency	4590	\$ 49.94	\$ 50.86
Administrative Officer II, Resources Agency	4558	\$ 60.39	\$ 61.51

<u>January 1-June 30, 2013 HOURLY REIMBURSEMENT RATES</u>		HOURLY RATES	
CLASSIFICATION TITLE	CLASS. NUMBER	Scheduled Time	Overtime
Administrative Officer III, Resources Agency	4557	\$ 66.84	n/a
Aviation Officer II (Flight Operations)	1056	\$ 74.00	\$ 68.83
Aviation Officer II (Maintenance)	6882	\$ 80.58	\$ 75.00
Aviation Officer III (Maintenance)	1050	\$ 93.30	\$ 86.94
Architectural Associate	4009	\$ 66.73	\$ 67.97
Assistant Chief (Supervisory)	1039	\$ 124.36	n/a
Assistant Civil Engineer	3126	\$ 74.68	\$ 76.07
Assistant Information Systems Analyst	1479	\$ 42.53	\$ 43.32
Assistant State Fire Marshal	8963	\$ 99.87	n/a
Associate Administrative Analyst -Accounting Systems-	5304	\$ 62.18	\$ 63.33
Associate Budget Analyst	5284	\$ 56.40	\$ 57.45
Associate Civil Engineer	3123	\$ 89.23	\$ 90.69
Associate Architect	3964	\$ 76.37	\$ 77.78
Associate Construction Analyst	4106	\$ 87.30	\$ 88.91
Associate Electrical Engineer	3603	\$ 96.25	\$ 98.03
Associate Governmental Program Analyst	5393	\$ 56.23	\$ 57.27
Associate Information Systems Analyst (Specialist)	1470	\$ 62.58	\$ 63.74
Associate Management Auditor	4159	\$ 60.33	\$ 61.45
Associate Mechanical Engineer	3582	\$ 92.77	\$ 94.48
Associate Personnel Analyst	5142	\$ 55.02	\$ 56.04
Associate Programmer Analyst (Specialist)	1579	\$ 58.22	\$ 59.30
Associate State Archeologist	2809	\$ 59.16	\$ 59.97
Business Service Officer I (Supervisor)	4722	\$ 51.45	\$ 52.12
Career Executive Assignment (CEA)	7500	\$ 119.42	n/a
Carpenter I	6476	\$ 46.92	\$ 47.51
Carpenter II	6475	\$ 48.77	\$ 49.39
Carpenter Supervisor	6470	\$ 48.00	\$ 48.61
Chief Counsel	0913	\$ 112.09	n/a

<b><u>January 1-June 30, 2013 HOURLY REIMBURSEMENT RATES</u></b>		<b>HOURLY RATES</b>	
<b>CLASSIFICATION TITLE</b>	<b>CLASS. NUMBER</b>	<b>Scheduled Time</b>	<b>Overtime</b>
Chief Deputy Director, Dept of Forestry	4851	\$ 127.48	n/a
Chief of Plant Operations I	6752	\$ 64.31	n/a
Civil Engineering Technician II	3129	\$ 47.67	\$ 48.29
Communications Operator	1670	\$ 43.21	\$ 43.63
Consulting Psychologist	7620	\$ 106.47	\$ 108.44
Custodian	2011	\$ 28.22	\$ 28.75
Data Processing Manager II	1384	\$ 82.65	n/a
Data Processing Manager III	1393	\$ 91.23	n/a
Deputy Director for Legislation	1358	\$ 90.69	n/a
Deputy Director of Communications	8569	\$ 86.94	n/a
Deputy State Fire Marshal	9086	\$ 62.51	\$ 58.30
Deputy State Fire Marshal III (Specialist)	9013	\$ 78.17	\$ 73.00
Deputy State Fire Marshal III (Supervisor)	9010	\$ 82.18	n/a
Digital Composition Specialist I	7255	\$ 43.43	\$ 44.23
Digital Composition Specialist II	7256	\$ 49.86	\$ 50.78
Director/Department of Forestry	4850	\$ 165.06	n/a
Division Chief, California State Fire Marshal's Office	8966	\$ 89.74	n/a
Electrician I	6533	\$ 49.12	\$ 49.74
Electrician II	6532	\$ 52.07	\$ 52.76
Emergency Worker I	None	\$ 8.77	\$ 12.00
Emergency Worker II	None	\$ 10.89	\$ 14.91
Emergency Worker III	None	\$ 12.84	\$ 17.58
Emergency Worker IV	None	\$ 14.87	\$ 20.36
Emergency Worker V	None	\$ 17.05	\$ 23.34
Emergency Worker VI	None	\$ 18.83	\$ 25.79
Emergency Worker VII	None	\$ 23.89	\$ 32.70
Emergency Worker VIII	None	\$ 34.51	\$ 47.25
Environmental Scientist	0762	\$ 40.95	\$ 41.70



<b><u>January 1-June 30, 2013 HOURLY REIMBURSEMENT RATES</u></b>		<b>HOURLY RATES</b>	
<b>CLASSIFICATION TITLE</b>	<b>CLASS. NUMBER</b>	<b>Scheduled Time</b>	<b>Overtime</b>
Executive Assistant	1728	\$ 47.78	\$ 48.67
Executive Officer, Forester's Licensing/Dept of Forestry	1238	\$ 69.72	n/a
Executive Officer, State Board of Forestry	3485	\$ 91.21	n/a
Executive Secretary I	1247	\$ 38.81	\$ 39.53
Fire Apparatus Engineer	1077	\$ 36.35	\$ 22.15
Fire Apparatus Engineer (Paramedic)	1756	\$ 42.35	\$ 24.26
Fire Captain (A)	1095	\$ 44.96	\$ 27.46
Fire Captain (B)	1095	\$ 49.24	\$ 30.10
Fire Captain (Paramedic)	1757	\$ 50.57	\$ 29.16
Fire Fighter I	1083	\$ 29.38	\$ 13.53
Fire Fighter II	1082	\$ 32.91	\$ 20.03
Fire Fighter II (Paramedic)	1755	\$ 35.96	\$ 20.51
Fire Lookout (Seasonal)	1080	\$ 20.98	\$ 10.80
Fire Prevention Specialist I	1067	\$ 39.75	\$ 36.69
Fire Prevention Specialist II	1069	\$ 48.51	\$ 44.90
Fire Service Training Specialist III	9090	\$ 0.39	\$ -
Food Service Technician I	2194	\$ 27.76	\$ 28.27
Forester I (Non-Supervisory)	1054	\$ 70.45	\$ 65.49
Forester II (Supervisory)	1042	\$ 92.91	n/a
Forester III	1041	\$ 98.54	n/a
Forestry Aid	1060	\$ 31.28	\$ 28.73
Forestry and Fire Protection Administrator	1031	\$ 132.49	n/a
Forestry Assistant II	1093	\$ 57.60	\$ 53.44
Forestry Construction and Maintenance Supervisor	6771	\$ 56.20	n/a
Forestry Cook I	2203	\$ 36.02	\$ 36.69
Forestry Cook II	2202	\$ 38.73	\$ 39.45
Forestry Equipment Manager I	6873	\$ 74.57	n/a
Forestry Equipment Manager II	6874	\$ 80.96	n/a

<b><u>January 1-June 30, 2013 HOURLY REIMBURSEMENT RATES</u></b>		<b>HOURLY RATES</b>	
<b>CLASSIFICATION TITLE</b>	<b>CLASS. NUMBER</b>	<b>Scheduled Time</b>	<b>Overtime</b>
Forestry Fire Pilot	1046	\$ 62.35	\$ 38.17
Forestry Logistics Officer I	1926	\$ 46.71	\$ 46.90
Forestry Logistics Officer II	1927	\$ 47.50	\$ 47.70
Forestry Technician	1085	\$ 47.08	\$ 43.56
Heavy Equipment Mechanic	6834	\$ 53.62	\$ 54.26
Heavy Equipment Mechanic (Correctional Facility)	6826	\$ 54.06	\$ 54.81
Heavy Fire Equipment Operator	6387	\$ 46.53	\$ 28.42
Information Officer I (Specialist)	5601	\$ 53.97	\$ 54.97
Information Officer II	5595	\$ 58.82	n/a
Information Systems Technician Specialist I	1562	\$ 48.21	\$ 49.10
Junior Civil Engineer	3132	\$ 59.07	\$ 59.88
Labor Relations Analyst	9529	\$ 55.48	n/a
Labor Relations Specialist	9535	\$ 67.84	n/a
Lead Custodian	2003	\$ 30.31	\$ 30.87
Maintenance Mechanic	6940	\$ 54.07	\$ 54.72
Maintenance Mechanic (Correctional Facility)	6941	\$ 48.54	\$ 49.11
Management Services Technician	5278	\$ 36.87	\$ 37.55
Materials and Stores Specialist	1506	\$ 41.08	\$ 41.56
Mental Health Program Supervisor	8326	\$ 74.49	n/a
Nurse Practitioner	8212	\$ 86.92	\$ 88.53
Office Assistant (General)	1441	\$ 28.29	\$ 28.81
Office Assistant (Typing)	1379	\$ 30.20	\$ 30.76
Office Technician (General)	1138	\$ 34.96	\$ 35.61
Office Technician (Typing)	1139	\$ 35.48	\$ 36.14
Personnel Selection Technician	6291	\$ 32.27	\$ 32.86
Personnel Specialist	1303	\$ 43.29	\$ 44.82
Pipeline Safety Engineer	2278	\$ 69.55	\$ 64.91
Program Technician II	9928	\$ 35.19	\$ 35.84

<b><u>January 1-June 30, 2013 HOURLY REIMBURSEMENT RATES</u></b>		<b>HOURLY RATES</b>	
<b>CLASSIFICATION TITLE</b>	<b>CLASS. NUMBER</b>	<b>Scheduled Time</b>	<b>Overtime</b>
Programmer II	1383	\$ 44.66	\$ 45.48
Project Director II	4020	\$ 109.17	n/a
Research Analyst I (Geographic Information Systems)	7416	\$ 45.61	\$ 46.45
Research Analyst II (Geographic Information Systems)	7417	\$ 45.61	\$ 46.45
Research Manager II (General)	5737	\$ 74.49	n/a
Research Manager III -General-	5740	\$ 82.76	n/a
Research Program Specialist I (Geographic Information Systems)	7418	\$ 65.04	\$ 66.24
Research Program Specialist I (Economics)	5830	\$ 59.00	\$ 60.09
Research Program Specialist II	5758	\$ 71.43	n/a
Research Program Specialist II (Geographic Information Systems)	7419	\$ 69.00	n/a
Research Program Specialist II (Fire & Fuels)	5836	\$ 71.43	n/a
Research Program Specialist III (Geographic Information Systems)	7420	\$ 78.47	n/a
Research Scientist IV (Social/Behavioral Sciences)	5622	\$ 73.80	\$ 75.16
Seasonal Clerk	1120	\$ 18.14	\$ 18.48
Secretary	1176	\$ 35.60	\$ 36.26
Senior Account Clerk	1730	\$ 35.53	\$ 36.19
Senior Accounting Officer (Specialist)	4567	\$ 58.11	\$ 59.19
Senior Accounting Officer (Supervisor)	4569	\$ 58.75	\$ 59.84
Senior Aviation Officer	1052	\$ 116.11	n/a
Senior Arson and Bomb Investigator	9015	\$ 86.22	n/a
Senior Biologist Specialist (Wildlife)	6323	\$ 69.44	n/a
Senior Civil Engineer	3120	\$ 99.27	n/a
Senior Electrical Engineer	3600	\$ 96.32	\$ 98.10
Senior Environmental Planner	4713	\$ 74.49	n/a
Senior Forestry Equipment Manager	6876	\$ 92.05	n/a
Senior Information Systems Analyst (Specialist)	1337	\$ 78.72	n/a
Senior Information Systems Analyst (Supervisor)	1340	\$ 71.42	n/a

<b><u>January 1-June 30, 2013 HOURLY REIMBURSEMENT RATES</u></b>		<b>HOURLY RATES</b>	
<b>CLASSIFICATION TITLE</b>	<b>CLASS. NUMBER</b>	<b>Scheduled Time</b>	<b>Overtime</b>
Senior Land Agent (Specialist)	4998	<b>\$ 73.22</b>	<b>\$ 74.58</b>
Senior Land Surveyor	3049	<b>\$ 99.27</b>	n/a
Senior Mechanical Engineer	3579	<b>\$ 109.17</b>	n/a
Senior Personnel Specialist	1317	<b>\$ 50.61</b>	<b>\$ 52.29</b>
Senior Plant Pathologist (Field)	1091	<b>\$ 66.18</b>	n/a
Senior Programmer Analyst (Specialist)	1583	<b>\$ 76.23</b>	n/a
Senior Programmer Analyst (Supervisor)	1584	<b>\$ 82.66</b>	n/a
Senior State Archeologist	2795	<b>\$ 69.76</b>	n/a
Senior Stenographer	1257	<b>\$ 36.16</b>	<b>\$ 36.83</b>
Special Assistant to the Director of Forestry	9921	<b>\$ 82.88</b>	n/a
Staff Counsel	5778	<b>\$ 53.21</b>	n/a
Staff Counsel III (Specialist)	5795	<b>\$ 94.29</b>	n/a
Staff Environmental Scientist	0765	<b>\$ 67.20</b>	<b>\$ 68.44</b>
Staff Information Systems Analyst (Specialist)	1312	<b>\$ 70.27</b>	<b>\$ 71.57</b>
Staff Mental Health Specialist	8325	<b>\$ 64.23</b>	<b>\$ 65.42</b>
Staff Programmer Analyst (Specialist)	1581	<b>\$ 70.29</b>	<b>\$ 71.59</b>
Staff Services Analyst (General)	5157	<b>\$ 44.91</b>	<b>\$ 45.74</b>
Staff Services Management Auditor	5841	<b>\$ 44.66</b>	<b>\$ 45.48</b>
Staff Services Manager I	4800	<b>\$ 61.38</b>	n/a
Staff Services Manager II (Managerial)	4969	<b>\$ 68.35</b>	n/a
Staff Services Manager II (Supervisory)	4801	<b>\$ 71.34</b>	n/a
Staff Services Manager III	4802	<b>\$ 82.04</b>	n/a
State Fire Marshal	8964	<b>\$ 122.87</b>	n/a
Stationary Engineer	6712	<b>\$ 60.23</b>	<b>\$ 61.07</b>
Stationary Engineer (Correctional Facility)	6713	<b>\$ 57.74</b>	<b>\$ 58.56</b>
Supervising Civil Engineer (Resource Agency)	3133	<b>\$ 109.38</b>	n/a
Supervising Cook II	2180	<b>\$ 44.39</b>	<b>\$ 45.21</b>
Supervising Land Surveyor	3050	<b>\$ 104.23</b>	n/a

<u>January 1-June 30, 2013 HOURLY REIMBURSEMENT RATES</u>		HOURLY RATES	
CLASSIFICATION TITLE	CLASS. NUMBER	Scheduled Time	Overtime
Supervising Pipeline Safety Engineer	2581	\$ 87.64	n/a
Supervising Program Technician II	9925	\$ 39.75	\$ 40.49
Systems Software Specialist I (Technical)	1587	\$ 70.98	\$ 72.29
Systems Software Specialist II (Technical)	1373	\$ 77.73	n/a
Systems Software Specialist III (Supervisory)	1559	\$ 90.65	n/a
Systems Software Specialist III (Technical)	1367	\$ 86.32	n/a
Telecommunications Systems Manager I (Supervisor)	5136	\$ 71.98	\$ 73.03
Transportation Surveyor (CalTrans)	3029	\$ 90.47	\$ 92.14
Transportation Surveyor Party Chief (CalTrans)	3030	\$ 91.93	\$ 93.62
Unit Chief	1037	\$ 134.98	n/a
Warehouse Worker	6220	\$ 36.36	\$ 37.03
Water and Sewage Plant Operator, Department of Forestry and Fire Protection	6191	\$ 60.58	\$ 61.45

## PERSONNEL REIMBURSEMENT RATES – January 2012

(No. 14 May 2012)

Effective: **January 1, 2012 – March 31, 2012**

<u>July – December 2012 Hourly Reimbursement Rates</u>		HOURLY RATES	
Classification Title	Class. Number	Scheduled Time	Overtime
Account Clerk II	1733	\$ 30.95	\$ 32.19
Accountant I (Specialist)	4177	\$ 36.33	\$ 37.78
Accountant Trainee	4179	\$ 36.61	\$ 38.08
Accounting Administrator I (Specialist)	4552	\$ 63.22	\$ 65.75
Accounting Administrator I (Supervisor)	4549	\$ 65.94	n/a
Accounting Administrator II	4542	\$ 72.40	n/a
Accounting Administrator III	4545	\$ 76.02	n/a
Accounting Officer (Specialist)	4546	\$ 46.57	\$ 48.43
Accounting Officer (Supervisor)	4563	\$ 46.74	\$ 48.61
Accounting Technician	1741	\$ 33.88	\$ 35.23
Administrative Assistant I	5361	\$ 47.85	\$ 49.76
Administrative Assistant II	5358	\$ 49.72	\$ 51.71
Administrative Officer I, Resources Agency	4590	\$ 49.56	\$ 51.54

<b><u>July – December 2012 Hourly Reimbursement Rates</u></b>	<b>Class. Number</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Administrative Officer II, Resources Agency	4558	\$ 59.71	\$ 62.10
Administrative Officer III, Resources Agency	4557	\$ 65.94	n/a
Aviation Officer II (Flight Operations)	1056	\$ 70.91	\$ 67.41
Aviation Officer II (Maintenance)	6882	\$ 74.86	\$ 71.20
Aviation Officer III (Maintenance)	1050	\$ 86.50	\$ 82.36
Architectural Associate	4009	\$ 63.40	\$ 65.94
Assistant Chief (Supervisory)	1039	\$ 130.25	n/a
Assistant Civil Engineer	3126	\$ 72.59	\$ 75.49
Assistant Information Systems Analyst	1479	\$ 35.10	\$ 36.50
Assistant State Fire Marshal	8963	\$ 100.10	n/a
Associate Administrative Analyst -Accounting Systems-	5304	\$ 59.01	\$ 61.36
Associate Budget Analyst	5284	\$ 52.21	\$ 54.30
Associate Civil Engineer	3123	\$ 86.86	\$ 90.00
Associate Construction Analyst	4106	\$ 84.33	\$ 87.70
Associate Electrical Engineer	3603	\$ 91.44	\$ 95.09
Associate Governmental Program Analyst	5393	\$ 53.82	\$ 55.97
Associate Information Systems Analyst (Specialist)	1470	\$ 60.14	\$ 62.54
Associate Management Auditor	4159	\$ 60.82	\$ 63.25
Associate Mechanical Engineer	3582	\$ 88.05	\$ 91.57
Associate Personnel Analyst	5142	\$ 51.25	\$ 53.30
Associate Programmer Analyst (Specialist)	1579	\$ 62.46	\$ 64.95
Associate State Archeologist	2809	\$ 56.93	\$ 58.92
Battalion Chief (Non-Supervisory) (2F) prior to 5/12/06	9723	\$ 48.52	\$ 35.47
Battalion Chief (Non-Supervisory) (2G) since 5/12/06	9723	\$ 48.32	\$ 33.53
Business Service Assistant (Specialist)	4707	\$ 39.91	\$ 41.50
Business Service Officer I (Specialist)	4720	\$ 50.17	\$ 52.17
Business Service Officer I (Supervisor)	4722	\$ 50.02	\$ 51.73
Career Executive Assignment (CEA)	7500	\$ 128.82	n/a
Carpenter I	6476	\$ 45.54	\$ 47.08
Carpenter II	6475	\$ 47.68	\$ 49.30
Carpenter Supervisor	6470	\$ 45.99	\$ 47.54
Chief Counsel	0913	\$ 108.85	n/a
Chief Deputy Director, Department of Forestry	4851	\$ 126.22	n/a
Chief of Plant Operations I	6752	\$ 62.51	n/a
Civil Engineering Technician II	3129	\$ 46.41	\$ 47.93
Communications Operator	1670	\$ 41.23	\$ 42.44

<b><u>July – December 2012 Hourly Reimbursement Rates</u></b>	<b>Class. Number</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Custodian	2011	\$ 27.43	\$ 28.53
Data Processing Manager III	1393	\$ 88.62	n/a
Deputy Director of Communications	8569	\$ 84.51	n/a
Deputy State Fire Marshal	9086	\$ 58.70	\$ 55.95
Deputy State Fire Marshal III (Specialist)	9013	\$ 77.41	\$ 73.90
Deputy State Fire Marshal III (Supervisor)	9010	\$ 79.48	n/a
Digital Composition Specialist I	7255	\$ 40.20	\$ 41.80
Digital Composition Specialist II	7256	\$ 48.46	\$ 50.40
Director/Department of Forestry	4850	\$ 154.38	n/a
Division Chief, California State Fire Marshal's Office	8966	\$ 89.84	n/a
Electrician I	6533	\$ 47.68	\$ 49.30
Electrician II	6532	\$ 49.94	\$ 51.66
Emergency Worker I	None	\$ 8.62	\$ 12.00
Emergency Worker II	None	\$ 10.71	\$ 14.91
Emergency Worker III	None	\$ 12.63	\$ 17.58
Emergency Worker IV	None	\$ 14.62	\$ 20.36
Emergency Worker V	None	\$ 16.77	\$ 23.34
Emergency Worker VI	None	\$ 18.52	\$ 25.79
Emergency Worker VII	None	\$ 23.49	\$ 32.70
Emergency Worker VIII	None	\$ 33.94	\$ 47.25
Environmental Scientist	0762	\$ 38.35	\$ 39.88
Executive Assistant	1728	\$ 44.73	\$ 46.51
Executive Officer, Forester's Licensing/Department of Forestry	1238	\$ 73.30	n/a
Executive Officer, State Board of Forestry	3485	\$ 88.65	n/a
Executive Secretary I	1247	\$ 37.77	\$ 39.27
Fire Apparatus Engineer	1077	\$ 33.47	\$ 21.62
Fire Apparatus Engineer (Paramedic)	1756	\$ 39.24	\$ 23.76
Fire Captain (A)	1095	\$ 40.77	\$ 26.39
Fire Captain (B)	1095	\$ 44.64	\$ 28.92
Fire Captain (Paramedic)	1757	\$ 46.44	\$ 28.34
Fire Fighter I	1083	\$ 28.48	\$ 13.28
Fire Fighter II	1082	\$ 29.92	\$ 19.30
Fire Fighter II (Paramedic)	1755	\$ 34.48	\$ 20.69
Fire Lookout (Seasonal)	1080	\$ 21.04	\$ 11.06
Fire Prevention Specialist I	1067	\$ 37.69	\$ 35.53
Fire Prevention Specialist II	1069	\$ 44.83	\$ 42.38

<b><u>July – December 2012 Hourly Reimbursement Rates</u></b>	<b>Class. Number</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Fire Service Training Specialist III	9090	\$ 78.72	\$ 75.15
Food Service Technician I	2194	\$ 26.98	\$ 28.06
Forester I (Non-Supervisory)	1054	\$ 67.39	\$ 64.03
Forester II (Supervisory)	1042	\$ 89.11	n/a
Forester III	1041	\$ 92.36	n/a
Forestry Aid	1060	\$ 30.32	\$ 28.46
Forestry and Fire Protection Administrator	1031	\$ 139.31	n/a
Forestry Assistant II	1093	\$ 53.71	\$ 50.90
Forestry Construction and Maintenance Supervisor	6771	\$ 55.69	n/a
Forestry Cook I	2203	\$ 35.02	\$ 36.41
Forestry Cook II	2202	\$ 37.65	\$ 39.15
Forestry Equipment Manager I	6873	\$ 71.24	n/a
Forestry Equipment Manager II	6874	\$ 75.63	n/a
Forestry Fire Pilot	1046	\$ 57.00	\$ 37.00
Forestry Logistics Officer I	1926	\$ 43.02	\$ 44.05
Forestry Logistics Officer II	1927	\$ 44.05	\$ 45.13
Forestry Technician	1085	\$ 43.05	\$ 40.67
Heavy Equipment Mechanic	6834	\$ 51.79	\$ 53.50
Heavy Equipment Mechanic (Correctional Facility)	6826	\$ 52.67	\$ 54.44
Heavy Fire Equipment Operator	6387	\$ 41.95	\$ 27.17
Information Officer I (Specialist)	5601	\$ 54.82	\$ 57.02
Information Systems Technician Specialist I	1562	\$ 46.86	\$ 48.73
Junior Civil Engineer	3132	\$ 58.12	\$ 60.15
Labor Relations Analyst	9529	\$ 57.58	n/a
Labor Relations Specialist	9535	\$ 65.94	n/a
Lead Custodian	2003	\$ 29.46	\$ 30.63
Maintenance Mechanic	6940	\$ 52.48	\$ 54.23
Maintenance Mechanic (Correctional Facility)	6941	\$ 47.36	\$ 48.85
Management Services Technician	5278	\$ 35.44	\$ 36.86
Materials and Stores Specialist	1506	\$ 40.79	\$ 42.14
Nurse Practitioner	8212	\$ 84.49	\$ 87.86
Office Assistant (General)	1441	\$ 28.38	\$ 29.51
Office Assistant (Typing)	1379	\$ 29.33	\$ 30.50
Office Technician (General)	1138	\$ 33.46	\$ 34.80
Office Technician (Typing)	1139	\$ 34.64	\$ 36.03
Personnel Selection Technician	6291	\$ 34.03	\$ 35.39



<b><u>July – December 2012 Hourly Reimbursement Rates</u></b>	<b>Class. Number</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Personnel Specialist	1303	\$ 43.26	\$ 45.68
Pipeline Safety Engineer	2278	\$ 67.27	\$ 64.17
Program Technician II	9928	\$ 34.54	\$ 35.92
Project Director II	4020	\$ 101.10	n/a
Research Analyst I (Geographic Information Systems)	7416	\$ 41.61	\$ 43.27
Research Analyst II (Geographic Information Systems)	7417	\$ 54.81	\$ 57.00
Research Manager II (General)	5737	\$ 72.40	n/a
Research Manager III (General)	5740	\$ 80.44	n/a
Research Program Specialist I (Geographic Information Systems)	7418	\$ 63.22	\$ 65.75
Research Program Specialist I (Economics)	5830	\$ 56.04	\$ 58.28
Research Program Specialist II	5758	\$ 69.43	n/a
Research Program Specialist II (Geographic Information Systems)	7419	\$ 67.05	n/a
Research Program Specialist II (Fire & Fuels)	5836	\$ 69.43	n/a
Research Program Specialist III (Geographic Information Systems)	7420	\$ 76.27	n/a
Seasonal Clerk	1120	\$ 16.27	\$ 16.92
Secretary	1176	\$ 35.42	\$ 36.84
Senior Account Clerk	1730	\$ 34.54	\$ 35.92
Senior Accounting Officer (Specialist)	4567	\$ 54.10	\$ 56.26
Senior Accounting Officer (Supervisor)	4569	\$ 56.07	\$ 58.31
Senior Aviation Officer	1052	\$ 108.19	n/a
Senior Biologist Specialist (Wildlife)	6323	\$ 67.49	n/a
Senior Civil Engineer	3120	\$ 96.49	n/a
Senior Environmental Planner	4713	\$ 72.40	n/a
Senior Forestry Equipment Manager	6876	\$ 86.99	n/a
Senior Information Systems Analyst (Specialist)	1337	\$ 76.51	n/a
Senior Information Systems Analyst (Supervisor)	1340	\$ 66.11	n/a
Senior Land Agent (Specialist)	4998	\$ 71.17	\$ 74.02
Senior Land Surveyor	3049	\$ 101.16	n/a
Senior Mechanical Engineer	3579	\$ 106.01	n/a
Senior Personnel Specialist	1317	\$ 49.18	\$ 51.86
Senior Plant Pathologist (Field)	1091	\$ 64.33	n/a
Senior Programmer Analyst (Specialist)	1583	\$ 76.51	n/a
Senior Programmer Analyst (Supervisor)	1584	\$ 80.34	n/a
Senior State Archeologist	2795	\$ 67.81	n/a
Senior Stenographer	1257	\$ 35.15	\$ 36.56

<b>July – December 2012 Hourly Reimbursement Rates</b>	<b>Class. Number</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Special Assistant to the Director of Forestry	9921	\$ 80.56	n/a
Staff Counsel III (Specialist)	5795	\$ 99.47	n/a
Staff Environmental Scientist	0765	\$ 64.26	\$ 66.83
Staff Information Systems Analyst (Specialist)	1312	\$ 69.09	\$ 71.85
Staff Programmer Analyst (Specialist)	1581	\$ 67.17	\$ 69.86
Staff Services Analyst (General)	5157	\$ 43.66	\$ 45.40
Staff Services Management Auditor	5841	\$ 44.15	\$ 45.14
Staff Services Manager I	4800	\$ 63.47	n/a
Staff Services Manager II (Managerial)	4969	\$ 73.27	n/a
Staff Services Manager II (Supervisory)	4801	\$ 72.40	n/a
Staff Services Manager III	4802	\$ 80.13	n/a
Stationary Engineer	6712	\$ 58.55	\$ 60.61
Stationary Engineer (Correctional Facility)	6713	\$ 56.21	\$ 58.12
Supervising Civil Engineer (Resource Agency)	3133	\$ 106.21	n/a
Supervising Cook II	2180	\$ 43.15	\$ 44.87
Supervising Land Surveyor	3050	\$ 101.31	n/a
Supervising Pipeline Safety Engineer	2581	\$ 84.68	n/a
Supervising Program Technician II	9925	\$ 38.64	\$ 40.18
Systems Software Specialist I (Technical)	1587	\$ 69.58	\$ 72.36
Systems Software Specialist II (Supervisory)	1558	\$ 84.10	n/a
Systems Software Specialist II (Technical)	1373	\$ 76.38	n/a
Systems Software Specialist III (Supervisory)	1559	\$ 84.23	n/a
Systems Software Specialist III (Technical)	1367	\$ 83.91	n/a
Telecommunications Systems Manager I (Supervisor)	5136	\$ 69.97	\$ 72.48
Telecommunications Systems Analyst II	5171	\$ 60.44	\$ 62.86
Transportation Surveyor (CalTrans)	3029	\$ 87.16	\$ 90.64
Transportation Surveyor Party Chief (CalTrans)	3030	\$ 89.35	\$ 92.92
Unit Chief	1037	\$ 144.66	n/a
Warehouse Worker	6220	\$ 35.30	\$ 36.71
Water and Sewage Plant Operator, Department of Forestry and Fire Protection	6191	\$ 58.96	\$ 60.98
END TABLE			

## PERSONNEL REIMBURSEMENT RATES – April 2012

(No. 14 May 2012)

Effective: April 1-June 30, 2012

<b><u>April - June 2012 Hourly Reimbursement Rates</u></b>	<b>CLASS. NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Account Clerk II	1733	\$ 30.37	\$ 31.89
Accountant I (Specialist)	4177	\$ 35.65	\$ 37.43
Accountant Trainee	4179	\$ 35.93	\$ 37.72
Accounting Administrator I (Specialist)	4552	\$ 62.04	\$ 65.14
Accounting Administrator I (Supervisor)	4549	\$ 64.71	n/a
Accounting Administrator II	4542	\$ 71.05	n/a
Accounting Administrator III	4545	\$ 74.59	n/a
Accounting Officer (Specialist)	4546	\$ 45.70	\$ 47.98
Accounting Officer (Supervisor)	4563	\$ 45.87	\$ 48.16
Accounting Technician	1741	\$ 33.24	\$ 34.90
Administrative Assistant I	5361	\$ 46.96	\$ 49.30
Administrative Assistant II	5358	\$ 48.79	\$ 51.23
Administrative Officer I, Resources Agency	4590	\$ 48.63	\$ 51.06
Administrative Officer II, Resources Agency	4558	\$ 58.59	\$ 61.52
Administrative Officer III, Resources Agency	4557	\$ 64.71	n/a
Aviation Officer II (Flight Operations)	1056	\$ 69.53	\$ 66.87
Aviation Officer II (Maintenance)	6882	\$ 73.41	\$ 70.63
Aviation Officer III (Maintenance)	1050	\$ 84.82	\$ 81.71
Architectural Associate	4009	\$ 62.22	\$ 65.32
Assistant Chief (Supervisory)	1039	\$ 127.12	n/a
Assistant Civil Engineer	3126	\$ 71.24	\$ 74.79
Assistant Information Systems Analyst	1479	\$ 34.44	\$ 36.16
Assistant State Fire Marshal	8963	\$ 98.19	n/a
Associate Administrative Analyst -Accounting Systems-	5304	\$ 57.90	\$ 60.79
Associate Budget Analyst	5284	\$ 51.23	\$ 53.79
Associate Civil Engineer	3123	\$ 85.68	\$ 89.17
Associate Construction Analyst	4106	\$ 82.75	\$ 86.89
Associate Electrical Engineer	3603	\$ 89.73	\$ 94.21
Associate Governmental Program Analyst	5393	\$ 52.81	\$ 55.45
Associate Information Systems Analyst (Specialist)	1470	\$ 59.02	\$ 61.96
Associate Management Auditor	4159	\$ 59.68	\$ 62.66
Associate Mechanical Engineer	3582	\$ 86.41	\$ 90.72
Associate Personnel Analyst	5142	\$ 50.29	\$ 52.81
Associate Programmer Analyst (Specialist)	1579	\$ 61.29	\$ 64.35
Associate State Archeologist	2809	\$ 55.86	\$ 58.37
Battalion Chief (Non-Supervisory) (2F) prior to 5/12/06	9723	\$ 44.23	\$ 37.24
Battalion Chief (Non-Supervisory) (2G) since 5/12/06	9723	\$ 42.81	\$ 35.20
Business Service Assistant (Specialist)	4707	\$ 39.16	\$ 41.12

<b><u>April - June 2012 Hourly Reimbursement Rates</u></b>	<b>CLASS. NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Business Service Officer I (Specialist)	4720	\$ 49.23	\$ 51.69
Business Service Officer I (Supervisor)	4722	\$ 49.07	\$ 51.25
Career Executive Assignment (CEA)	7500	\$ 125.66	n/a
Carpenter I	6476	\$ 44.68	\$ 46.64
Carpenter II	6475	\$ 46.78	\$ 48.84
Carpenter Supervisor	6470	\$ 45.12	\$ 47.10
Chief Counsel	0913	\$ 106.45	n/a
Chief Deputy Director, Department of Forestry	4851	\$ 109.21	n/a
Chief of Plant Operations I	6752	\$ 61.34	n/a
Civil Engineering Technician II	3129	\$ 45.77	\$ 47.49
Communications Operator	1670	\$ 40.66	\$ 42.04
Custodian	2011	\$ 26.92	\$ 28.27
Data Processing Manager III	1393	\$ 86.96	n/a
Deputy Director of Communications	8569	\$ 82.93	n/a
Deputy State Fire Marshal	9086	\$ 57.86	\$ 55.43
Deputy State Fire Marshal III (Specialist)	9013	\$ 76.19	\$ 73.22
Deputy State Fire Marshal III (Supervisor)	9010	\$ 77.85	n/a
Digital Composition Specialist I	7255	\$ 39.45	\$ 41.42
Digital Composition Specialist II	7256	\$ 47.56	\$ 49.93
Director/Department of Forestry	4850	\$ 151.42	n/a
Division Chief, California State Fire Marshal's Office	8966	\$ 88.00	n/a
Electrician I	6533	\$ 46.78	\$ 48.84
Electrician II	6532	\$ 49.00	\$ 51.18
Emergency Worker I	None	\$ 8.62	\$ 12.00
Emergency Worker II	None	\$ 10.71	\$ 14.91
Emergency Worker III	None	\$ 12.63	\$ 17.58
Emergency Worker IV	None	\$ 14.62	\$ 20.36
Emergency Worker V	None	\$ 16.77	\$ 23.34
Emergency Worker VI	None	\$ 18.52	\$ 25.79
Emergency Worker VII	None	\$ 23.49	\$ 32.70
Emergency Worker VIII	None	\$ 33.94	\$ 47.25
Environmental Scientist	0762	\$ 37.63	\$ 39.51
Executive Assistant	1728	\$ 43.89	\$ 46.08
Executive Officer, Forester's Licensing/Department of Forestry	1238	\$ 71.93	n/a
Executive Officer, State Board of Forestry	3485	\$ 86.99	n/a
Executive Secretary I	1247	\$ 37.06	\$ 38.91
Fire Apparatus Engineer	1077	\$ 29.64	\$ 22.70
Fire Apparatus Engineer (Paramedic)	1756	\$ 34.65	\$ 24.95

<b><u>April - June 2012 Hourly Reimbursement Rates</u></b>	<b>CLASS. NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Fire Captain (A)	1095	\$ 36.11	\$ 27.71
Fire Captain (B)	1095	\$ 39.54	\$ 30.36
Fire Captain (Paramedic)	1757	\$ 41.02	\$ 29.75
Fire Fighter I	1083	\$ 25.36	\$ 13.94
Fire Fighter II	1082	\$ 26.50	\$ 20.27
Fire Fighter II (Paramedic)	1755	\$ 30.43	\$ 21.72
Fire Lookout (Seasonal)	1080	\$ 18.67	\$ 11.61
Fire Prevention Specialist I	1067	\$ 36.94	\$ 35.25
Fire Prevention Specialist II	1069	\$ 43.95	\$ 42.05
Fire Service Training Specialist III	9090	\$ 77.47	\$ 74.45
Food Service Technician I	2194	\$ 26.48	\$ 27.80
Forester I (Non-Supervisory)	1054	\$ 66.08	\$ 63.52
Forester II (Supervisory)	1042	\$ 87.38	n/a
Forester III	1041	\$ 90.57	n/a
Forestry Aid	1060	\$ 29.71	\$ 28.23
Forestry and Fire Protection Administrator	1031	\$ 135.98	n/a
Forestry Assistant II	1093	\$ 52.66	\$ 50.50
Forestry Construction and Maintenance Supervisor	6771	\$ 54.64	n/a
Forestry Cook I	2203	\$ 34.36	\$ 36.08
Forestry Cook II	2202	\$ 36.94	\$ 38.79
Forestry Equipment Manager I	6873	\$ 69.85	n/a
Forestry Equipment Manager II	6874	\$ 74.16	n/a
Forestry Fire Pilot	1046	\$ 50.50	\$ 38.84
Forestry Logistics Officer I	1926	\$ 42.24	\$ 43.70
Forestry Logistics Officer II	1927	\$ 43.26	\$ 44.77
Forestry Technician	1085	\$ 42.20	\$ 40.35
Heavy Equipment Mechanic	6834	\$ 50.81	\$ 53.01
Heavy Equipment Mechanic (Correctional Facility)	6826	\$ 51.95	\$ 53.94
Heavy Fire Equipment Operator	6387	\$ 37.16	\$ 28.52
Information Officer I (Specialist)	5601	\$ 53.80	\$ 56.49
Information Systems Technician Specialist I	1562	\$ 45.98	\$ 48.28
Junior Civil Engineer	3132	\$ 57.02	\$ 59.59
Labor Relations Analyst	9529	\$ 56.50	n/a
Labor Relations Specialist	9535	\$ 64.71	n/a
Lead Custodian	2003	\$ 28.91	\$ 30.35
Maintenance Mechanic	6940	\$ 51.49	\$ 53.72
Maintenance Mechanic (Correctional Facility)	6941	\$ 46.70	\$ 48.39
Management Services Technician	5278	\$ 34.78	\$ 36.52

<b><u>April - June 2012 Hourly Reimbursement Rates</u></b>	<b>CLASS. NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Materials and Stores Specialist	1506	\$ 40.02	\$ 41.75
Nurse Practitioner	8212	\$ 82.91	\$ 87.05
Office Assistant (General)	1441	\$ 27.85	\$ 29.24
Office Assistant (Typing)	1379	\$ 28.78	\$ 30.21
Office Technician (General)	1138	\$ 32.84	\$ 34.47
Office Technician (Typing)	1139	\$ 34.00	\$ 35.69
Personnel Selection Technician	6291	\$ 33.39	\$ 35.06
Personnel Specialist	1303	\$ 42.40	\$ 43.01
Pipeline Safety Engineer	2278	\$ 66.25	\$ 63.57
Program Technician II	9928	\$ 33.89	\$ 35.58
Project Director II	4020	\$ 99.21	n/a
Research Analyst I (Geographic Information Systems)	7416	\$ 40.83	\$ 42.87
Research Analyst II (Geographic Information Systems)	7417	\$ 53.79	\$ 56.47
Research Manager II (General)	5737	\$ 71.05	n/a
Research Manager III -General-	5740	\$ 78.94	n/a
Research Program Specialist I (Geographic Information Systems)	7418	\$ 62.04	\$ 65.14
Research Program Specialist I (Economics)	5830	\$ 55.00	\$ 57.74
Research Program Specialist II	5758	\$ 68.13	n/a
Research Program Specialist II (Geographic Information Systems)	7419	\$ 65.79	n/a
Research Program Specialist II (Fire & Fuels)	5836	\$ 68.13	n/a
Research Program Specialist III (Geographic Information Systems)	7420	\$ 74.85	n/a
Seasonal Clerk	1120	\$ 15.96	\$ 16.76
Secretary	1176	\$ 34.76	\$ 36.50
Senior Account Clerk	1730	\$ 33.89	\$ 35.58
Senior Accounting Officer (Specialist)	4567	\$ 53.09	\$ 55.74
Senior Accounting Officer (Supervisor)	4569	\$ 55.02	\$ 57.76
Senior Aviation Officer	1052	\$ 106.10	n/a
Senior Biologist Specialist (Wildlife)	6323	\$ 66.23	n/a
Senior Civil Engineer	3120	\$ 94.68	n/a
Senior Environmental Planner	4713	\$ 71.05	n/a
Senior Forestry Equipment Manager	6876	\$ 85.31	n/a
Senior Information Systems Analyst (Specialist)	1337	\$ 75.08	n/a
Senior Information Systems Analyst (Supervisor)	1340	\$ 64.88	n/a
Senior Land Agent (Specialist)	4998	\$ 69.84	\$ 73.33
Senior Land Surveyor	3049	\$ 99.27	n/a
Senior Mechanical Engineer	3579	\$ 103.84	n/a
Senior Personnel Specialist	1317	\$ 48.21	\$ 49.08

<b><u>April - June 2012 Hourly Reimbursement Rates</u></b>	<b>CLASS. NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Senior Plant Pathologist (Field)	1091	\$ 63.13	n/a
Senior Programmer Analyst (Specialist)	1583	\$ 75.08	n/a
Senior Programmer Analyst (Supervisor)	1584	\$ 78.84	n/a
Senior State Archeologist	2795	\$ 66.53	n/a
Senior Stenographer	1257	\$ 34.49	\$ 36.22
Special Assistant to the Director of Forestry	9921	\$ 79.05	n/a
Staff Counsel III (Specialist)	5795	\$ 97.46	n/a
Staff Environmental Scientist	0765	\$ 63.06	\$ 66.21
Staff Information Systems Analyst (Specialist)	1312	\$ 67.80	\$ 71.19
Staff Programmer Analyst (Specialist)	1581	\$ 65.92	\$ 69.21
Staff Services Analyst (General)	5157	\$ 42.84	\$ 44.98
Staff Services Management Auditor	5841	\$ 42.59	\$ 44.72
Staff Services Manager I	4800	\$ 62.28	n/a
Staff Services Manager II (Managerial)	4969	\$ 71.90	n/a
Staff Services Manager II (Supervisory)	4801	\$ 71.05	n/a
Staff Services Manager III	4802	\$ 78.63	n/a
Stationary Engineer	6712	\$ 57.45	\$ 60.05
Stationary Engineer (Correctional Facility)	6713	\$ 55.44	\$ 57.58
Supervising Civil Engineer (Resource Agency)	3133	\$ 104.03	n/a
Supervising Cook II	2180	\$ 42.34	\$ 44.45
Supervising Land Surveyor	3050	\$ 99.41	n/a
Supervising Pipeline Safety Engineer	2581	\$ 82.94	n/a
Supervising Program Technician II	9925	\$ 37.92	\$ 39.81
Systems Software Specialist I (Technical)	1587	\$ 68.28	\$ 71.69
Systems Software Specialist II (Supervisory)	1558	\$ 82.53	n/a
Systems Software Specialist II (Technical)	1373	\$ 74.95	n/a
Systems Software Specialist III (Supervisory)	1559	\$ 82.65	n/a
Systems Software Specialist III (Technical)	1367	\$ 82.34	n/a
Telecommunications Systems Manager I (Supervisor)	5136	\$ 68.65	\$ 71.81
Telecommunications Systems Analyst II	5171	\$ 59.31	\$ 62.27
Transportation Surveyor (CalTrans)	3029	\$ 85.53	\$ 89.80
Transportation Surveyor Party Chief (CalTrans)	3030	\$ 87.68	\$ 92.06
Unit Chief	1037	\$ 141.23	n/a
Warehouse Worker	6220	\$ 34.64	\$ 36.37
Water and Sewage Plant Operator, Department of Forestry and Fire Protection	6191	\$ 58.16	\$ 60.41
END TABLE			

## PERSONNEL REIMBURSEMENT RATES – January 2012



(No. 14 May 2012)

Effective: **January 1, 2012 – March 31, 2012**

<b><u>January - March 2012 Hourly Reimbursement Rates</u></b>	<b>CLASS. NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Account Clerk II	1733	\$ 30.37	\$ 31.89
Accountant I (Specialist)	4177	\$ 35.65	\$ 37.43
Accountant Trainee	4179	\$ 35.93	\$ 37.72
Accounting Administrator I (Specialist)	4552	\$ 62.04	\$ 65.14
Accounting Administrator I (Supervisor)	4549	\$ 64.71	n/a
Accounting Administrator II	4542	\$ 71.05	n/a
Accounting Administrator III	4545	\$ 74.59	n/a
Accounting Officer (Specialist)	4546	\$ 45.70	\$ 47.98
Accounting Officer (Supervisor)	4563	\$ 45.87	\$ 48.16
Accounting Technician	1741	\$ 33.24	\$ 34.90
Administrative Assistant I	5361	\$ 46.96	\$ 49.30
Administrative Assistant II	5358	\$ 48.79	\$ 51.23
Administrative Officer I, Resources Agency	4590	\$ 48.63	\$ 51.06
Administrative Officer II, Resources Agency	4558	\$ 58.59	\$ 61.52
Administrative Officer III, Resources Agency	4557	\$ 64.71	n/a
Aviation Officer II (Flight Operations)	1056	\$ 69.53	\$ 66.87
Aviation Officer II (Maintenance)	6882	\$ 73.41	\$ 70.63
Aviation Officer III (Maintenance)	1050	\$ 84.82	\$ 81.71
Architectural Associate	4009	\$ 62.22	\$ 65.32
Assistant Chief (Supervisory)	1039	\$ 127.12	n/a
Assistant Civil Engineer	3126	\$ 72.06	\$ 75.66
Assistant Information Systems Analyst	1479	\$ 34.44	\$ 36.16
Assistant State Fire Marshal	8963	\$ 98.19	n/a
Associate Administrative Analyst -Accounting Systems	5304	\$ 57.90	\$ 60.79
Associate Budget Analyst	5284	\$ 51.23	\$ 53.79
Associate Civil Engineer	3123	\$ 81.91	\$ 85.23
Associate Construction Analyst	4106	\$ 83.71	\$ 87.89
Associate Electrical Engineer	3603	\$ 90.76	\$ 95.30
Associate Governmental Program Analyst	5393	\$ 52.81	\$ 55.45
Associate Information Systems Analyst (Specialist)	1470	\$ 59.02	\$ 61.96
Associate Management Auditor	4159	\$ 59.68	\$ 62.66
Associate Mechanical Engineer	3582	\$ 87.40	\$ 91.77
Associate Personnel Analyst	5142	\$ 50.29	\$ 52.81
Associate Programmer Analyst (Specialist)	1579	\$ 61.29	\$ 64.35
Associate State Archeologist	2809	\$ 56.51	\$ 59.05
Battalion Chief (Non-Supervisory) (2F) prior to 5/12/06	9723	\$ 44.23	\$ 37.24



<b>January - March 2012 Hourly Reimbursement Rates</b>	<b>CLASS. NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Battalion Chief (Non-Supervisory) (2G) since 5/12/06	9723	\$ 42.81	\$ 35.20
Business Service Assistant (Specialist)	4707	\$ 39.16	\$ 41.12
Business Service Officer I (Specialist)	4720	\$ 49.23	\$ 51.69
Business Service Officer I (Supervisor)	4722	\$ 49.07	\$ 51.25
Career Executive Assignment (CEA)	7500	\$ 125.66	n/a
Carpenter I	6476	\$ 44.68	\$ 46.64
Carpenter II	6475	\$ 46.78	\$ 48.84
Carpenter Supervisor	6470	\$ 45.12	\$ 47.10
Chief Counsel	0913	\$ 106.45	n/a
Chief Deputy Director, Department of Forestry	4851	\$ 109.21	n/a
Chief of Plant Operations I	6752	\$ 61.34	n/a
Civil Engineering Technician II	3129	\$ 45.77	\$ 47.49
Communications Operator	1670	\$ 41.15	\$ 42.53
Custodian	2011	\$ 26.92	\$ 28.27
Data Processing Manager III	1393	\$ 86.96	n/a
Deputy Director of Communications	8569	\$ 82.93	n/a
Deputy State Fire Marshal	9086	\$ 58.56	\$ 56.07
Deputy State Fire Marshal III (Specialist)	9013	\$ 77.10	\$ 74.06
Deputy State Fire Marshal III (Supervisor)	9010	\$ 77.85	n/a
Digital Composition Specialist I	7255	\$ 39.45	\$ 41.42
Digital Composition Specialist II	7256	\$ 47.56	\$ 49.93
Director/Department of Forestry	4850	\$ 151.42	n/a
Division Chief, California State Fire Marshal's Office	8966	\$ 88.00	n/a
Electrician I	6533	\$ 46.78	\$ 48.84
Electrician II	6532	\$ 49.00	\$ 51.18
Emergency Worker I	None	\$ 8.62	\$ 12.00
Emergency Worker II	None	\$ 10.71	\$ 14.91
Emergency Worker III	None	\$ 12.63	\$ 17.58
Emergency Worker IV	None	\$ 14.62	\$ 20.36
Emergency Worker V	None	\$ 16.77	\$ 23.34
Emergency Worker VI	None	\$ 18.52	\$ 25.79
Emergency Worker VII	None	\$ 23.49	\$ 32.70
Emergency Worker VIII	None	\$ 33.94	\$ 47.25
Environmental Scientist	0762	\$ 38.06	\$ 39.96
Executive Assistant	1728	\$ 43.89	\$ 46.08
Executive Officer, Forester's Licensing/Department of Forestry and Fire Protection	1238	\$ 71.93	n/a
Executive Officer, State Board of Forestry	3485	\$ 86.99	n/a

<b>January - March 2012 Hourly Reimbursement Rates</b>	<b>CLASS. NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Executive Secretary I	1247	\$ 37.06	\$ 38.91
Fire Apparatus Engineer	1077	\$ 29.64	\$ 22.70
Fire Apparatus Engineer (Paramedic)	1756	\$ 34.65	\$ 24.95
Fire Captain (A)	1095	\$ 36.11	\$ 27.71
Fire Captain (B)	1095	\$ 39.54	\$ 30.36
Fire Captain (Paramedic)	1757	\$ 41.02	\$ 29.75
Fire Fighter I	1083	\$ 25.36	\$ 13.94
Fire Fighter II	1082	\$ 26.50	\$ 20.27
Fire Fighter II (Paramedic)	1755	\$ 30.43	\$ 21.72
Fire Lookout (Seasonal)	1080	\$ 18.67	\$ 11.61
Fire Prevention Specialist I	1067	\$ 36.94	\$ 35.25
Fire Prevention Specialist II	1069	\$ 43.95	\$ 42.05
Fire Service Training Specialist III	9090	\$ 78.40	\$ 75.31
Food Service Technician I	2194	\$ 26.48	\$ 27.80
Forester I (Non-Supervisory)	1054	\$ 66.08	\$ 63.52
Forester II (Supervisory)	1042	\$ 87.38	n/a
Forester III	1041	\$ 90.57	n/a
Forestry Aid	1060	\$ 29.71	\$ 28.23
Forestry and Fire Protection Administrator	1031	\$ 135.98	n/a
Forestry Assistant II	1093	\$ 52.66	\$ 50.50
Forestry Construction and Maintenance Supervisor	6771	\$ 54.64	n/a
Forestry Cook I	2203	\$ 34.36	\$ 36.08
Forestry Cook II	2202	\$ 36.94	\$ 38.79
Forestry Equipment Manager I	6873	\$ 69.85	n/a
Forestry Equipment Manager II	6874	\$ 74.16	n/a
Forestry Fire Pilot	1046	\$ 50.50	\$ 38.84
Forestry Logistics Officer I	1926	\$ 42.24	\$ 43.70
Forestry Logistics Officer II	1927	\$ 43.26	\$ 44.77
Forestry Technician	1085	\$ 42.20	\$ 40.35
Heavy Equipment Mechanic	6834	\$ 50.81	\$ 53.01
Heavy Equipment Mechanic (Correctional Facility)	6826	\$ 51.95	\$ 53.94
Heavy Fire Equipment Operator	6387	\$ 37.16	\$ 28.52
Information Officer I (Specialist)	5601	\$ 51.42	\$ 53.99
Information Systems Technician Specialist I	1562	\$ 45.98	\$ 48.28
Junior Civil Engineer	3132	\$ 57.69	\$ 60.28
Labor Relations Analyst	9529	\$ 56.50	n/a
Labor Relations Specialist	9535	\$ 64.71	n/a

<b>January - March 2012 Hourly Reimbursement Rates</b>	<b>CLASS. NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Lead Custodian	2003	\$ 28.91	\$ 30.35
Maintenance Mechanic	6940	\$ 51.49	\$ 53.72
Maintenance Mechanic (Correctional Facility)	6941	\$ 46.70	\$ 48.39
Management Services Technician	5278	\$ 34.78	\$ 36.52
Materials and Stores Specialist	1506	\$ 40.02	\$ 41.75
Nurse Practitioner	8212	\$ 82.91	\$ 87.05
Office Assistant (General)	1441	\$ 27.85	\$ 29.24
Office Assistant (Typing)	1379	\$ 28.78	\$ 30.21
Office Technician (General)	1138	\$ 32.84	\$ 34.47
Office Technician (Typing)	1139	\$ 34.00	\$ 35.69
Personnel Selection Technician	6291	\$ 33.39	\$ 35.06
Personnel Specialist	1303	\$ 42.40	\$ 43.01
Pipeline Safety Engineer	2278	\$ 67.05	\$ 64.30
Program Technician II	9928	\$ 33.89	\$ 35.58
Project Director II	4020	\$ 100.36	n/a
Research Analyst I (Geographic Information Systems)	7416	\$ 40.83	\$ 42.87
Research Analyst II (Geographic Information Systems)	7417	\$ 53.79	\$ 56.47
Research Manager II (General)	5737	\$ 71.05	n/a
Research Manager III -General-	5740	\$ 78.94	n/a
Research Program Specialist I (Geographic Information Systems)	7418	\$ 62.04	\$ 65.14
Research Program Specialist I (Economics)	5830	\$ 55.00	\$ 57.74
Research Program Specialist II	5758	\$ 68.13	n/a
Research Program Specialist II (Geographic Information Systems)	7419	\$ 65.79	n/a
Research Program Specialist II (Fire & Fuels)	5836	\$ 68.13	n/a
Research Program Specialist III (Geographic Information Systems)	7420	\$ 74.85	n/a
Seasonal Clerk	1120	\$ 15.96	\$ 16.76
Secretary	1176	\$ 34.76	\$ 36.50
Senior Account Clerk	1730	\$ 33.89	\$ 35.58
Senior Accounting Officer (Specialist)	4567	\$ 53.09	\$ 55.74
Senior Accounting Officer (Supervisor)	4569	\$ 55.02	\$ 57.76
Senior Aviation Officer	1052	\$ 106.10	n/a
Senior Biologist Specialist (Wildlife)	6323	\$ 66.99	n/a
Senior Civil Engineer	3120	\$ 94.68	n/a
Senior Environmental Planner	4713	\$ 71.05	n/a
Senior Forestry Equipment Manager	6876	\$ 85.31	n/a
Senior Information Systems Analyst (Specialist)	1337	\$ 75.08	n/a

<b>January - March 2012 Hourly Reimbursement Rates</b>	<b>CLASS. NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Senior Information Systems Analyst (Supervisor)	1340	\$ 64.88	n/a
Senior Land Agent (Specialist)	4998	\$ 69.84	\$ 73.33
Senior Land Surveyor	3049	\$ 99.27	n/a
Senior Mechanical Engineer	3579	\$ 105.22	n/a
Senior Personnel Specialist	1317	\$ 48.21	\$ 49.08
Senior Plant Pathologist (Field)	1091	\$ 63.13	n/a
Senior Programmer Analyst (Specialist)	1583	\$ 75.08	n/a
Senior Programmer Analyst (Supervisor)	1584	\$ 78.84	n/a
Senior State Archeologist	2795	\$ 66.53	n/a
Senior Stenographer	1257	\$ 34.49	\$ 36.22
Special Assistant to the Director of Forestry	9921	\$ 79.05	n/a
Staff Counsel III (Specialist)	5795	\$ 98.74	n/a
Staff Environmental Scientist	0765	\$ 63.79	\$ 66.97
Staff Information Systems Analyst (Specialist)	1312	\$ 67.80	\$ 71.19
Staff Programmer Analyst (Specialist)	1581	\$ 65.92	\$ 69.21
Staff Services Analyst (General)	5157	\$ 42.84	\$ 44.98
Staff Services Management Auditor	5841	\$ 42.59	\$ 44.72
Staff Services Manager I	4800	\$ 62.28	n/a
Staff Services Manager II (Managerial)	4969	\$ 71.90	n/a
Staff Services Manager II (Supervisory)	4801	\$ 71.05	n/a
Staff Services Manager III	4802	\$ 78.63	n/a
Stationary Engineer	6712	\$ 58.12	\$ 60.74
Stationary Engineer (Correctional Facility)	6713	\$ 56.09	\$ 58.24
Supervising Civil Engineer (Resource Agency)	3133	\$ 104.03	n/a
Supervising Cook II	2180	\$ 42.34	\$ 44.45
Supervising Land Surveyor	3050	\$ 99.41	n/a
Supervising Pipeline Safety Engineer	2581	\$ 82.94	n/a
Supervising Program Technician II	9925	\$ 37.92	\$ 39.81
Systems Software Specialist I (Technical)	1587	\$ 68.28	\$ 71.69
Systems Software Specialist II (Supervisory)	1558	\$ 82.53	n/a
Systems Software Specialist II (Technical)	1373	\$ 74.95	n/a
Systems Software Specialist III (Supervisory)	1559	\$ 82.65	n/a
Systems Software Specialist III (Technical)	1367	\$ 82.34	n/a
Telecommunications Systems Manager I (Supervisor)	5136	\$ 68.65	\$ 71.81
Telecommunications Systems Analyst II	5171	\$ 59.31	\$ 62.27
Transportation Surveyor (CalTrans)	3029	\$ 86.52	\$ 90.84
Transportation Surveyor Party Chief (CalTrans)	3030	\$ 87.68	\$ 92.06
Unit Chief	1037	\$ 141.23	n/a

<b>January - March 2012 Hourly Reimbursement Rates</b>	<b>CLASS. NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Warehouse Worker	6220	\$ 34.64	\$ 36.37
Water and Sewage Plant Operator, Department of Forestry and Fire Protection	6191	\$ 58.84	\$ 61.11
END TABLE			

## PERSONNEL REIMBURSEMENT RATES – January 2011

(No. 9 May 2011)

Effective: **January 1 – December 31, 2011**

<b>January – December 2011 Hourly Reimbursement Rates</b>	<b>CLASS. NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Account Clerk II	1733	\$ 29.52	\$ 31.83
Accountant I (Specialist)	4177	\$ 33.93	\$ 36.58
Accountant Trainee	4179	\$ 33.47	\$ 36.08
Accounting Administrator I (Specialist)	4552	\$ 60.67	\$ 65.42
Accounting Administrator I (Supervisor)	4549	\$ 63.29	n/a
Accounting Administrator II	4542	\$ 69.48	n/a
Accounting Administrator III	4545	\$ 72.95	n/a
Accounting Officer (Specialist)	4546	\$ 43.80	\$ 47.23
Accounting Officer (Supervisor)	4563	\$ 42.72	\$ 46.06
Accounting Technician	1741	\$ 32.03	\$ 34.53
Administrative Assistant I	5361	\$ 45.92	\$ 49.52
Administrative Assistant II	5358	\$ 45.45	\$ 49.00
Administrative Officer I, Resources Agency	4590	\$ 47.41	\$ 51.12
Administrative Officer II, Resources Agency	4558	\$ 56.36	\$ 60.77
Administrative Officer III, Resources Agency	4557	\$ 62.12	n/a
Aviation Officer I (Maintenance)	6877	\$ 73.58	\$ 71.60
Aviation Officer II (Flight Operations)	1056	\$ 65.10	\$ 63.28
Aviation Officer II (Maintenance)	6882	\$ 69.31	\$ 67.42
Aviation Officer III (Maintenance)	1050	\$ 82.07	\$ 79.94
Architectural Associate	4009	\$ 59.57	\$ 64.23
Assistant Chief (Supervisory)	1039	\$ 113.00	n/a
Assistant Civil Engineer	3126	\$ 62.07	\$ 67.52
Assistant Information Systems Analyst	1479	\$ 32.08	\$ 34.59
Assistant State Fire Marshal	8963	\$ 101.08	n/a
Associate Administrative Analyst -Accounting Systems-	5304	\$ 53.93	\$ 58.15
Associate Budget Analyst	5284	\$ 47.15	\$ 50.84
Associate Civil Engineer	3123	\$ 85.46	\$ 93.05
Associate Construction Analyst	4106	\$ 78.31	\$ 84.44

<b>January – December 2011 Hourly Reimbursement Rates</b>	<b>CLASS. NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Associate Electrical Engineer	3603	\$ 84.88	\$ 91.52
Associate Governmental Program Analyst	5393	\$ 50.48	\$ 54.43
Associate Information Systems Analyst (Specialist)	1470	\$ 57.18	\$ 61.65
Associate Management Auditor	4159	\$ 58.33	\$ 62.89
Associate Mechanical Engineer	3582	\$ 81.81	\$ 88.21
Associate Personnel Analyst	5142	\$ 51.36	\$ 55.38
Associate Programmer Analyst (Specialist)	1579	\$ 59.01	\$ 63.63
Associate State Archeologist	2809	\$ 51.06	\$ 54.78
Battalion Chief (Non-Supervisory) (2F) prior to 5/12/06	9723	\$ 44.27	\$ 36.91
Battalion Chief (Non-Supervisory) (2G) since 5/12/06	9723	\$ 42.38	\$ 35.15
Business Service Assistant (Specialist)	4707	\$ 38.30	\$ 41.30
Business Service Officer I (Specialist)	4720	\$ 45.92	\$ 49.52
Business Service Officer I (Supervisor)	4722	\$ 48.01	\$ 51.48
Career Executive Assignment (CEA)	7500	\$ 110.04	n/a
Carpenter I	6476	\$ 39.80	\$ 42.62
Carpenter II	6475	\$ 41.66	\$ 44.63
Carpenter Supervisor	6470	\$ 43.75	\$ 46.88
Chief Counsel	0913	\$ 101.71	n/a
Chief Deputy Director, Department of Forestry	4851	\$ 112.43	n/a
Chief of Plant Operations I	6752	\$ 59.99	n/a
Civil Engineering Technician II	3129	\$ 48.95	\$ 53.14
Communications Operator	1670	\$ 38.91	\$ 42.08
Custodian	2011	\$ 26.33	\$ 28.39
Data Processing Manager II	1384	\$ 77.10	n/a
Data Processing Manager III	1393	\$ 82.04	n/a
Deputy Director for Legislation	1358	\$ 89.18	n/a
Deputy Director of Communications	8569	\$ 80.37	n/a
Deputy State Fire Marshal	9086	\$ 54.81	\$ 53.44
Deputy State Fire Marshal III (Specialist)	9013	\$ 73.52	\$ 71.79
Deputy State Fire Marshal III (Supervisor)	9010	\$ 75.95	n/a
Digital Composition Specialist I	7255	\$ 36.74	\$ 39.61
Digital Composition Specialist II	7256	\$ 46.51	\$ 50.15
Director/Department of Forestry	4850	\$ 154.39	n/a
Dispatcher-Clerk	1660	\$ 35.17	\$ 37.51
Division Chief, California State Fire Marshal's Office	8966	\$ 84.70	n/a
Electrician I	6533	\$ 39.87	\$ 42.69
Electrician II	6532	\$ 43.64	\$ 46.76
Emergency Worker I	None	\$ 11.14	\$ 12.00
Emergency Worker II	None	\$ 13.84	\$ 14.91
Emergency Worker III	None	\$ 16.32	\$ 17.58

<b>January – December 2011 Hourly Reimbursement Rates</b>	<b>CLASS. NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Emergency Worker IV	None	\$ 18.89	\$ 20.36
Emergency Worker V	None	\$ 21.66	\$ 23.34
Emergency Worker VI	None	\$ 23.93	\$ 25.79
Emergency Worker VII	None	\$ 30.35	\$ 32.70
Emergency Worker VIII	None	\$ 43.85	\$ 47.25
Environmental Scientist	0762	\$ 34.73	\$ 37.45
Executive Assistant	1728	\$ 42.62	\$ 45.95
Executive Officer, Forester's Licensing/Department of Forestry	1238	\$ 70.35	n/a
Executive Officer, State Board of Forestry	3485	\$ 85.08	n/a
Executive Secretary I	1247	\$ 36.58	\$ 39.44
Fire Apparatus Engineer	1077	\$ 29.62	\$ 22.85
Fire Apparatus Engineer (Paramedic)	1756	\$ 34.03	\$ 24.72
Fire Captain (A)	1095	\$ 35.81	\$ 27.67
Fire Captain (B)	1095	\$ 38.89	\$ 30.08
Fire Captain (Paramedic)	1757	\$ 40.65	\$ 29.67
Fire Fighter I	1083	\$ 23.91	\$ 13.62
Fire Fighter II	1082	\$ 26.20	\$ 20.18
Fire Fighter II (Paramedic)	1755	\$ 29.98	\$ 21.65
Fire Lookout (Seasonal)	1080	\$ 17.12	\$ 11.33
Fire Prevention Specialist I	1067	\$ 36.29	\$ 35.01
Fire Prevention Specialist II	1069	\$ 42.45	\$ 41.05
Fire Service Training Specialist III	9090	\$ 72.39	\$ 70.69
Food Service Technician I	2194	\$ 25.89	\$ 27.92
Forester I (Non-Supervisory)	1054	\$ 64.21	\$ 62.41
Forester II (Supervisory)	1042	\$ 84.99	n/a
Forester III	1041	\$ 88.92	n/a
Forestry Aid	1060	\$ 29.27	\$ 28.12
Forestry and Fire Protection Administrator	1031	\$ 119.77	n/a
Forestry Assistant II	1093	\$ 49.62	\$ 48.09
Forestry Construction and Maintenance Supervisor	6771	\$ 52.20	n/a
Forestry Cook I	2203	\$ 33.27	\$ 35.88
Forestry Cook II	2202	\$ 35.90	\$ 38.70
Forestry Equipment Manager I	6873	\$ 67.04	n/a
Forestry Equipment Manager II	6874	\$ 74.56	n/a
Forestry Fire Pilot	1046	\$ 49.68	\$ 38.49
Forestry Logistics Officer I	1926	\$ 40.20	\$ 42.68
Forestry Logistics Officer II	1927	\$ 38.02	n/a
Forestry Technician	1085	\$ 40.51	\$ 39.15
Heavy Equipment Mechanic	6834	\$ 45.48	\$ 48.67



<b>January – December 2011 Hourly Reimbursement Rates</b>	<b>CLASS. NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Heavy Equipment Mechanic (Correctional Facility)	6826	\$ 48.65	\$ 52.81
Heavy Fire Equipment Operator	6387	\$ 36.70	\$ 28.37
Information Officer I (Specialist)	5601	\$ 50.11	\$ 54.03
Information Officer II	5595	\$ 66.20	n/a
Information Systems Technician Specialist I	1562	\$ 44.97	\$ 48.49
Junior Civil Engineer	3132	\$ 53.52	\$ 57.43
Labor Relations Analyst	9529	\$ 53.95	n/a
Labor Relations Specialist	9535	\$ 63.29	n/a
Lead Custodian	2003	\$ 28.27	\$ 30.48
Maintenance Mechanic	6940	\$ 45.86	\$ 49.09
Maintenance Mechanic (Correctional Facility)	6941	\$ 41.28	\$ 44.69
Management Services Technician	5278	\$ 33.44	\$ 36.05
Materials and Stores Specialist	1506	\$ 35.73	\$ 38.23
Nurse Practitioner	8212	\$ 81.08	\$ 87.43
Office Assistant (General)	1441	\$ 27.73	\$ 29.90
Office Assistant (Typing)	1379	\$ 27.61	\$ 29.78
Office Technician (General)	1138	\$ 31.63	\$ 34.11
Office Technician (Typing)	1139	\$ 32.66	\$ 35.21
Personnel Selection Technician	6291	\$ 33.15	\$ 35.74
Personnel Specialist	1303	\$ 40.18	\$ 41.64
Pipeline Safety Engineer	2278	\$ 63.96	\$ 62.41
Program Technician II	9928	\$ 33.15	\$ 35.74
Project Director II	4020	\$ 91.59	n/a
Research Analyst I (Geographic Information Systems)	7416	\$ 37.67	\$ 40.62
Research Analyst II (Geographic Information Systems)	7417	\$ 50.10	\$ 54.01
Research Manager II (General)	5737	\$ 69.48	n/a
Research Manager III -General-	5740	\$ 77.20	n/a
Research Program Specialist I (GIS)	7418	\$ 60.67	\$ 65.42
Research Program Specialist I (Economics)	5830	\$ 57.79	\$ 62.31
Research Program Specialist II	5758	\$ 66.63	n/a
Research Program Specialist II (GIS)	7419	\$ 65.66	n/a
Research Program Specialist II (Fire & Fuels)	5836	\$ 66.63	n/a
Research Program Specialist III (GIS)	7420	\$ 73.20	n/a
Restoration Supervisor I	6644	\$ 53.89	\$ 57.81
Seasonal Clerk	1120	\$ 17.08	\$ 15.18
Secretary	1176	\$ 33.98	\$ 36.64
Senior Account Clerk	1730	\$ 33.15	\$ 35.74
Senior Accounting Officer (Specialist)	4567	\$ 49.44	\$ 53.31
Senior Accounting Officer (Supervisor)	4569	\$ 55.28	\$ 59.61
Senior Aviation Officer	1052	\$ 99.28	n/a



<b>January – December 2011 Hourly Reimbursement Rates</b>	<b>CLASS. NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Senior Biologist Specialist (Wildlife)	6323	\$ 64.20	n/a
Senior Civil Engineer	3120	\$ 86.40	n/a
Senior Environmental Planner	4713	\$ 69.48	n/a
Senior Forestry Equipment Manager	6876	\$ 79.84	n/a
Senior Information Systems Analyst (Specialist)	1337	\$ 73.43	n/a
Senior Information Systems Analyst (Supervisor)	1340	\$ 60.42	n/a
Senior Land Agent (Specialist)	4998	\$ 68.31	\$ 73.65
Senior Land Surveyor	3049	\$ 87.54	n/a
Senior Legal Analyst	5333	\$ 58.01	\$ 62.55
Senior Mechanical Engineer	3579	\$ 100.93	n/a
Senior Personnel Specialist	1317	\$ 47.10	\$ 49.11
Senior Plant Pathologist (Field)	1091	\$ 61.19	n/a
Senior Programmer Analyst (Specialist)	1583	\$ 73.43	n/a
Senior Programmer Analyst (Supervisor)	1584	\$ 77.11	n/a
Senior State Archeologist	2795	\$ 60.95	n/a
Senior Stenographer	1257	\$ 33.73	\$ 36.37
Special Assistant to the Director of Forestry	9921	\$ 75.07	n/a
Staff Counsel	5778	\$ 81.89	n/a
Staff Counsel III (Specialist)	5795	\$ 93.30	n/a
Staff Environmental Scientist	0765	\$ 62.92	\$ 67.84
Staff Information Systems Analyst (Specialist)	1312	\$ 65.89	\$ 71.05
Staff Programmer Analyst (Specialist)	1581	\$ 63.35	\$ 68.31
Staff Services Analyst (General)	5157	\$ 41.05	\$ 44.26
Staff Services Management Auditor	5841	\$ 35.37	\$ 38.13
Staff Services Manager I	4800	\$ 59.17	n/a
Staff Services Manager II (Managerial)	4969	\$ 70.32	n/a
Staff Services Manager II (Supervisory)	4801	\$ 68.70	n/a
Staff Services Manager III	4802	\$ 75.08	n/a
Stationary Engineer	6712	\$ 55.69	\$ 59.77
Stationary Engineer (Correctional Facility)	6713	\$ 55.93	\$ 60.77
Supervising Civil Engineer (Resource Agency)	3133	\$ 101.12	n/a
Supervising Cook II	2180	\$ 41.41	\$ 44.65
Supervising Land Surveyor	3050	\$ 96.45	n/a
Supervising Pipeline Safety Engineer	2581	\$ 81.01	n/a
Supervising Program Technician II	9925	\$ 37.08	\$ 39.98
Systems Software Specialist I (Technical)	1587	\$ 66.78	\$ 72.00
Systems Software Specialist II (Supervisory)	1558	\$ 76.98	n/a
Systems Software Specialist II (Technical)	1373	\$ 73.30	n/a
Systems Software Specialist III (Supervisory)	1559	\$ 84.56	n/a
Systems Software Specialist III (Technical)	1367	\$ 80.52	n/a

<b><u>January – December 2011 Hourly Reimbursement Rates</u></b>	<b>CLASS. NUMBER</b>	<b>HOURLY RATES</b>	
		<b>Scheduled Time</b>	<b>Overtime</b>
Telecommunications Systems Manager I (Supervisor)	5136	\$ 66.89	\$ 72.12
Telecommunications Systems Analyst I	5170	\$ 48.23	\$ 52.00
Telecommunications Systems Analyst II	5171	\$ 58.01	\$ 62.55
Transportation Surveyor (CalTrans)	3029	\$ 77.35	\$ 83.40
Transportation Surveyor Party Chief (CalTrans)	3030	\$ 81.06	\$ 87.40
Unit Chief	1037	\$ 124.48	n/a
Warehouse Worker	6220	\$ 30.64	\$ 33.04
Water and Sewage Plant Operator, CAL FIRE	6191	\$ 58.42	\$ 63.49
END TABLE			

[Next Section](#)

[Handbook Table of Contents](#)

[Forms or Form Samples](#)